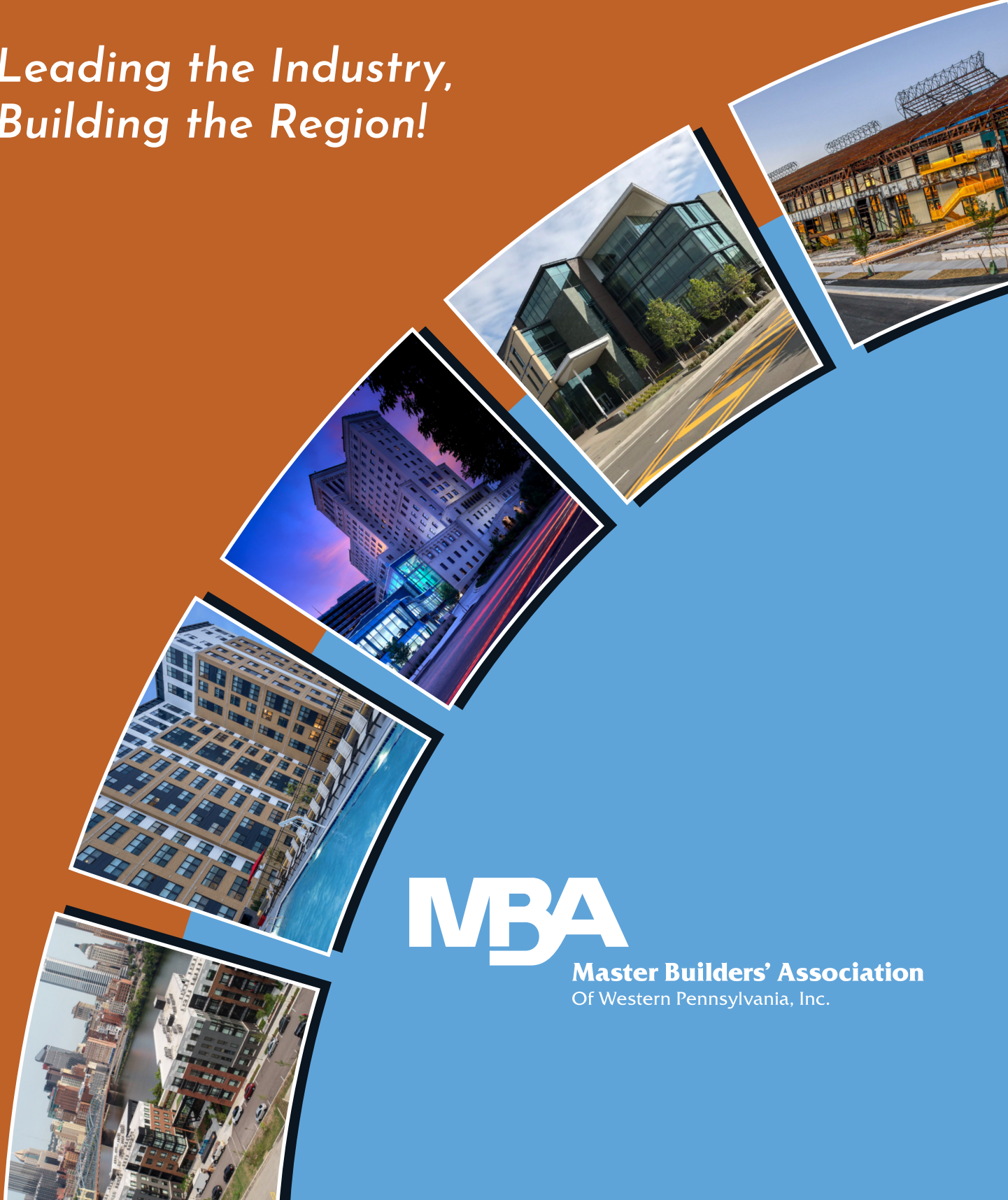


Master Builders' Association

2020 Report to Members

*Leading the Industry,
Building the Region!*



Master Builders' Association
Of Western Pennsylvania, Inc.



A Message from the President

MBA expected 2020 to be a year of change. That may seem like an outlandish statement in the current climate, but please allow me to explain. We began the year with a transition of the association's leadership, as Dave Daquelente took over as executive director, succeeding Jack Ramage after 28 years at the helm. We anticipated how an election year can impact construction and development. Finally, we concluded a strategic plan and were preparing to build a new one. However, no one could have predicted the types of changes that COVID-19 would bring to our industry. Despite this unwelcome surprise, we were well positioned to make the necessary changes and our members, Board of Directors, and staff remained committed to our purpose and continue "Leading the Industry, Building the Region!"

One of the changes MBA was making in early March happened to be a major technological upgrade, including the association's move from an onsite server to a cloud-based environment. These upgrades happened literally as COVID-19 restrictions arrived in Pennsylvania, allowing MBA staff to seamlessly transition to remote work. In the early days of the pandemic, the staff sifted through a continuous flow of information and kept the membership informed of what we really needed to know. They reached out to various experts and provided us with daily updates and organized the resources on the MBA COVID-19 Response website. The site remains a tremendous asset for our members to find answers to their questions and best practices for maintaining the health and safety of our jobsites and even more importantly, our people. When most construction projects were shutdown, MBA worked diligently with industry partners in Philadelphia and Harrisburg to create a [Recommended Safety and Health Response Plan for COVID-19 Exposure Mitigation](#). The state used this document to guide their plan that allowed construction to be among the first industries to return to work.

While COVID-19 will make a mark on many operations going forward, MBA was already making some exciting changes that will position us even stronger for the future. The Report to Members that you are reading now may seem like a minor change from our calendars of the past. You could assume that we went digital because of the pandemic. But the truth is, we can reach a wider audience this way and we are very excited to share what lies ahead for the MBA. We are eager to get more members involved with our key goals and initiatives within our new strategic plan; diversity, equity, and inclusion; advocacy; safety; labor relations; and workforce development.

A great way to get involved in the MBA is through our many committees, which are truly the lifeblood of the association. In this report you will find the committee's major activities. I encourage you to become an active part of what makes MBA such a great organization.

In closing, I would like to thank everyone who is devoted to helping the MBA fulfill our purpose, "Leading the Industry, Building the Region!" I am truly excited and will conclude this year of change by quoting someone who said it far better than I could.

"The world hates change, yet it is the only thing that has brought progress."

– Charles Kettering

Sincerely,

Todd A. Dominick

MBA President





A Message from the Executive Director

Our industry is competitive. Details matter. Small adjustments often translate into enormous results. The COVID-19 coronavirus pandemic will be the driving force that shapes the legacy of 2020. I believe that the pandemic and its medical crisis, economic disruption, and social change will be remembered more personally as it has touched each of our lives uniquely. It is the small details that left the most profound impact on me this year.

Small details such as collaboration have translated into enormous results. Collaboration was noted by each winning team at the MBA Building Excellence Awards ceremony during The Construction Industry Evening of Excellence on February 27, 2020. This event, the premier celebration of outstanding projects submitted by our

members, hosted a record attendance this year with over 1,400 people. An event like this is not possible without the collaboration of our team at the MBA, volunteer support, and outside vendors. However, this is nothing compared to how our team at the MBA responded in the following weeks and months to the COVID-19 pandemic.

Our COVID-19 response team, led by Bob McCall, focused on actionable information, and developing best practices and strategies for working safely under the constantly changing guidelines related to COVID-19 as provided at the local, state, and federal levels. Our team was able to adapt quickly to our new remote work environment and has maintained a high level of connectivity with each other and with our members. The information overload was real, and I am confident that each of you felt the same way that we did in March and April. We engaged and collaborated with key partners across the entire AEC industry, including labor, and our response efforts and plans built the foundation for construction to resume both locally and across the entire commonwealth.

While this year has been unlike any other, I am grateful for the challenges that we have worked through and the small details that have become so vital. I am grateful for the opportunity to take our solid foundation and collaborate with our members, staff, officers, and Board of Directors to build stronger relationships and a more diverse and inclusive industry that expands possibilities. I am overwhelmed by the feeling of gratitude as we reflect on 2020, and knowing the resiliency of Western Pennsylvania, there will be construction opportunities that allow our members to continue driving our regional growth and building the future. We will be here with you every step, "Leading the Industry, Building the Region" in 2021 and beyond.

"As we express our gratitude, we must never forget that the highest appreciation is not to utter words, but to live by them."

– John F. Kennedy

Respectfully,

David D. Daquelente

Executive Director



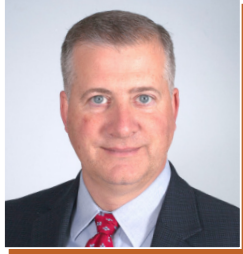


Master Builders' Association
Of Western Pennsylvania, Inc.

2020 MBA Officers



President
Todd A. Dominick
Rycon Construction, Inc.



Vice President
Raymond A. Volpatt, Jr. P.E.
Volpatt Construction
Corporation



Treasurer
Michael R. Mascaro
Mascaro Construction
Company, LP



Secretary/Executive Director
David D. Daquelente
Master Builders'
Association

2020 MBA Board of Directors



John P. Busse
Busse Company, Inc.



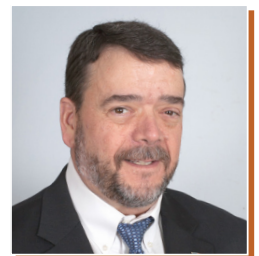
Alexander G. Dick
Dick Building Company



Domenic P. Dozzi
Jendoco Construction
Corporation



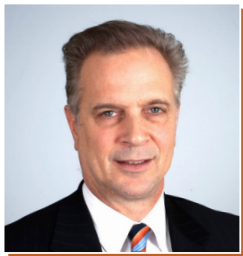
James T. Frantz
TEDCO Construction
Corporation



Jeffrey C. Landau
Landau Building Company



Anthony F. Martini
A. Martini & Co.



Steven M. Massaro
Past President, Massaro
Corporation



M. Dean Mosites
Mosites Construction
Company



Jodi L. Rennie
Turner Construction
Company



Clifford R. Rowe, Jr.
PJ Dick Incorporated



Glenn A. Sieber
(MICA President)
Easley & Rivers, Inc.

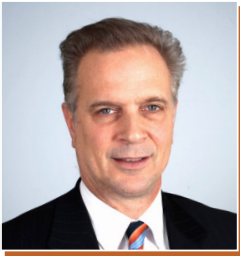




Construction Advancement Program of western pennsylvania fund

2020 CAP Board of Trustees

The Construction Advancement Program of Western Pennsylvania (CAP) is a service organization established in 1961 via the collective bargaining agreements between the Master Builders' Association and various building trades unions. The primary CAP function is to provide services which benefit all persons, management, and labor alike, who earn their living in union construction working for any of the contributing firms. These services include activities in the fields of Accident Prevention, Education, Apprenticeship, Industry Relations, Legislation, Human Relations, and Public Relations.



Chairman

Steven M. Massaro
Massaro Corporation



Secretary/Treasurer

Todd A. Dominick
Rycon Construction, Inc.



Executive Director

David D. Daquelente
Master Builders'
Association



Eugene Brown
Alliance Drywall
Interiors, Inc.



Domenic P. Dozzi
Jendoco Construction
Corporation



Lee Harris
Harris Masonry, Inc.



M. Dean Mosites
Mosites Construction
Company



Clifford R. Rowe
PJ Dick Incorporated



Lance E. Shreffler
Gregori Construction Inc.



Darlaine L. Taylor
Century Steel Erectors
Co., LP



Raymond A. Volpatt
Volpatt Construction
Corporation



Glenn A. Sieber
(MICA President)
Easley & Rivers, Inc.

MBA Kept Workers Safe

In the early days of the pandemic, information and recommendations also seemed to be changing at the speed of light. Bob McCall, MBA's Director of Safety often said, "We used to put a date on new information. Now, it seems like we should put a time stamp on it."

MBA led a team of health, safety, and risk management experts, to create health and safety best practices and guidance which demonstrated our industry plan to operate safely. In true collaboration, MBA shared this with our association colleagues in Philadelphia and Harrisburg, to create a uniform approach that would enable consistency across the state. This living document, the [Recommended Safety and Health Response Plan for COVID-19 Exposure Mitigation](#), gave Governor Wolf the confidence to reopen the construction industry without waiver-qualifications.

Additionally, we collaborated with local labor leaders and the City of Pittsburgh Department of Permits, Licenses, and Inspections (PLI) to help develop responsible, but manageable COVID-19 protocols and restrictions on PLI services, as well as getting approval of several COVID-19 awareness training programs. These responsible and safety focused PLI protocols enabled our members to continue delivering on their projects while maintaining the health and safety of project employees and any approved inspectors or visitors. This is yet another great example of collaboration and teamwork during an isolating time in our recent history.



The Construction Industry Evening of Excellence

On February 27, 2020, the industry came together at the Heinz Field East Club to celebrate the region's outstanding building construction accomplishments. The event brought together more than 1,400 people, representing every facet of the construction process. The success and growth of The Construction Industry Evening of Excellence is a testament to the people involved, from real estate developers to building owners, from design professionals to contractors, and from government officials to labor leaders it was a true celebration of our commitment to excellence in each construction project.

Little did we know, at the time, that this would be the last time that most of us would see one another face-to-face for quite some time and that a mere two weeks later we would enter into a lockdown that would (temporarily) shutdown most construction in the state.

While we were able to get our jobsites back up and running, the effects of COVID-19 are certain to remain with us for the foreseeable future. For one thing, we know that we will not be able to rub elbows with our 1,400 closest industry friends in 2021 at the industry's premiere event. However, we consider ourselves very lucky in that we were able to get our biggest event of the year in without having to quickly adjust to a virtual format, as many other associations around the country were forced to do. We have had the benefit of learning from their experiences and are planning a virtual version of The Construction Industry Evening of Excellence for February 25, 2021. We look forward to having you join us from the comfort of your home or office as we honor the recipients of the 2020 MBA Building Excellence Awards, MBA Safety Champion Award, and the AIA-MBA Joint Committee's James Kling Fellowship Award.



MBA General Contractor Members Annual Meeting

Each January, MBA's General Contractor Members gather, per the association bylaws, to conduct the regular annual meeting of the association. The 134th annual membership meeting was held on January 17, 2020, at the Duquesne Club, in Pittsburgh, PA. This business meeting provides an update to membership on the financial position of the association; reports from active committees, including the Nominating Committee; and subsequent election for the following term of Director appointments to the Board of Directors.

Michael R. Mascaro, Steven M. Massaro, M. Dean Mosites, and Raymond A. Volpatt, Jr. were each elected to serve another term. Alexander G. Dick was also presented and elected as Director for a first term. 2020 Officers were set immediately following the meeting with: President, Todd A. Dominick; Vice President, Raymond A. Volpatt, Jr.; and Treasurer, Michael R. Mascaro continuing to lead the MBA for what would quickly become the most unexpected year in our history.



Additional committee reports were provided, and the meeting hosted two guest speakers in January 2020. Rob Vescio, of Dentons Cohen & Grigsby P.C., who serves as a contract lobbyist for the MBA, presented a report on the legislative status of several bills impacting our top priorities. Kevin Acklin, Senior Vice President and General Counsel for the Pittsburgh Penguins, gave an engaging presentation on their development efforts and progress for the Hill District Development Plan (the former Civic Arena site) and the Uptown District Energy Plan.

We understand that the Annual Membership Reception held immediately following our meeting is one of the best events in our industry each year. This reception brings together leaders from every aspect of the construction industry to share in conversation and celebration of the year ahead.

We know that we will still deliver an engaging meeting for our members to participate in this year, but it will most certainly be different than in the past. We look forward to joining together, in person, with everyone when the conditions are favorable for us to do it safely and responsibly.

"The right thing to do is take our Annual Meeting virtual in January 2021. This will be new for the MBA, but it will be of the same high quality that our members have come to expect!"

— **Todd A. Dominick**, *MBA President*

Strategic Planning

In 2020, MBA concluded a strategic plan and began building a new one to guide us through the next three years. We are confident that this strategic plan will not only guide MBA through the current climate, but also position us well for the future. We remain committed to our purpose and continue "Leading the Industry, Building the Region!"

MBA's Board of Directors, staff, and strategic planning consultant held a two-day session in October. The group considered feedback from member surveys and interviews, conducted SWOT analyses, and developed critical goals, along with strategies to accomplish those goals. MBA staff and the consultant then worked to identify responsibilities, actions for accomplishing the goals, and deadlines to complete each goal.

The first changes that you will likely notice is that MBA has reworked our purpose and vision:

Purpose

Leading the Industry, Building the Region!

Vision

To support and advocate for our members and community by promoting:

- Safety
- Diversity and Inclusion
- Labor Relations
- Workforce Development

(Continued)

Strategic Planning

These statements are not mere words. Our new strategic plan has actionable steps in place to fulfill our purpose and vision. We will:

1 Increase our diversity and inclusion in both MBA staff and our outreach to the community at large.

We look forward to continuous improvement as we identify the right leader to advance our current task force efforts. We will work more closely with industry partners to enhance existing programs and develop new programs to support our members and the industry at large. Workforce development and increased DEI industry support will benefit the MBA, our members – but most significantly this is important because it is the right thing to do.

2 Develop a more robust internal and external communications plan to reinforce our brand and the services we offer

We look forward to better communication regarding our engagement with national organizations and associations as a tool to deliver value to and elevate our members and highlight their success. We look forward to investing in technology to improve how we can deliver messaging and professional development opportunities. We believe that raising the brand recognition of the MBA continues to build value in membership and helps to set our members apart from competitors.

3 Partner with the unions to help reduce our members business risk

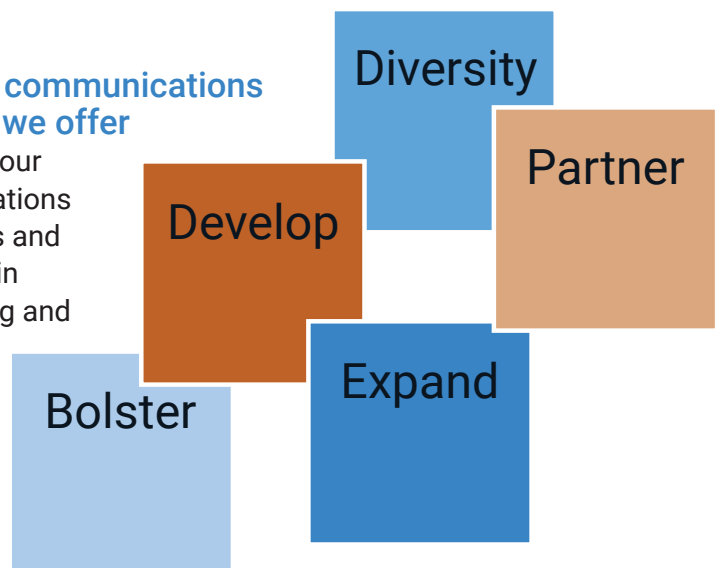
We look forward to working with our labor partners to collaborate on new industry solutions, as we have in the past with program development like ICRA, that will create better results for our industry and owners. We look forward to educating around the multi-employer pension challenges that lay ahead for our industry. Advocating, together, for plan improvement options that benefit the participant and reduce risk for contractors as a tool for increasing market share.

4 Expand our program and member services

We look forward to evaluating our current member service options and aligning future professional development and training programs closely to member needs. Identifying leadership development opportunities for our Young Constructors and expanding our safety/risk management service abilities will help build on our strengths and continue to build our future. We believe this directly works to fulfill our purpose, Leading the Industry, Building the Region!

5 Bolster our political advocacy and legislative affairs efforts

We look forward to building on the membership and coalition partnerships that exist while identifying new partners who can cause the elimination of the Separations Act. Building stronger relationships between MBA leadership and legislators and government agencies (local and state) will increase our ability to create positive results for our members and our industry.



MBA's Flash Webinars

Diversity Statistics

- Black population of workforce in Western PA – 8.4%
- Black population of workforce in construction in Western PA – 3.4%
 - One of the bottom five (5) occupations for Black employees
- Bureau of Labor Statistics for Diversity in Construction
 - Black – 6.2%
 - Asian – 2.0%
 - White – 85.8%



Are you tired of sitting through hour-long webinars to get five minutes of good information?

MBA's Flash Webinars provide everything you need to know, in 10 minutes or less.

These sessions are aimed at giving viewers the chance to hear a specific message on a subject of importance to the construction industry and give them guidance on where to learn more.

Check out our [Flash Webinar webpage](#).

What's new ?



MOBILE APPLICATION FEATURES

- Scannable Drug-Free card
- Built in QR Scanner
- User friendly design
- Project reports
- Available for iPhone iOS and Android

ONLINE PORTAL

- Customized reports
- Automates regular reports: Daily, Weekly
- Easy scheduling automation



ELECTRONIC DRUG-FREE CARD

- Delivered via email or text to mobile device
- Can download as PDF
- Unique QR code

ELECTRONIC NOTIFICATIONS

- Annual and random notifications
- Email or text delivery
- Improved delivery rate over mail

“ACE guided me to an interesting career, and made me want to pursue this kind of work.”



“During the ACE Mentor Program I met a female construction manager who helped me realize that I can pursue a career in facilities management.”

Harness Hero

Falls are the leading cause of death in the construction industry. In 2018, over 300 construction workers died as a result of a fall at work. These deaths are preventable with the proper use of fall prevention and fall protection. In response to this safety hazard, Master Builders' Association brought fall protection training to the modern day, using a free app available to anyone with a smartphone or tablet. Harness Hero isn't just a game, but an innovative approach to saving lives in the construction industry. This gaming app has enhanced the way construction companies deliver fall protection training.

Harness Hero, as well as several other MBA developed safety games, are available for download on [iTunes](#), [Amazon](#), and [Google Play](#).



Diversity, Equity, and Inclusion

In 2019, the MBA Board of Directors established the Emerging Contractors Task Force (Task Force). MBA Directors and staff worked together with the intention of identifying challenges and opportunities for contractors who may not be eligible for membership, but who are interested and/or could benefit from MBA member services and support. The Task Force was not exclusively focused on Minority Business Enterprise (MBE), Women Business Enterprise (WBE), Disadvantaged Business Enterprise (DBE), or Veteran Owned Business (VBE), but this was a clear theme early in the dialogue. The Task Force met with stakeholders and leaders in the region to discuss diversity supplier, DBE programs related to contractor goals, and workforce goals, as well as gap analysis on current educational and support programs regionally available to emerging contractors.

In 2020, the MBA Directors committed to Emerging Contractors / Diversity, Equity, and Inclusion (DEI) as a primary component of the upcoming Strategic Plan for the MBA. The Task Force continued dialogue with industry leaders and reported to the MBA Directors quarterly.

In May 2020, AGC of America rolled out the [Culture of CARE](#) program, that was developed by AGC of Washington over the last few years with great success. MBA took the Culture of CARE pledge and committed to be an Impact Champion to create a more inclusive workplace and industry.

We shared this program with our members and challenged each to make the same commitment. We have had very strong early adoption and look forward to all MBA members supporting this program in 2021.



During the development of our next Strategic Plan we have committed to putting our resources behind our intentions and look forward to adding a new leader to the MBA in 2021. This leadership position will champion our current industry efforts such as Culture of CARE and workforce development programs like Introduction to the Construction Trades and be able to work with industry partners to develop new industry programs. We are excited to bring the right energy and leadership to this role and know that it will enable the MBA and our members to lead by example and better participate in this critical conversation to improve our region and our industry. We believe this new leadership role will continue to drive our purpose – Leading the Industry, Building the Region!

Ground Up Construction

MBA's workforce development game, Ground Up Construction, allows players to build and learn about commercial buildings through challenging puzzles.

Build

Ground Up Construction gives you a hands-on introduction to commercial building, letting you put your skills to the test. See if you can master 100 puzzles where you will build everything from convenience stores to skyscrapers. Follow the plans correctly, and see your building come to life. Make a mistake and be forced to demolish and start over.

Learn

Commercial construction happens from the ground up with the help of ironworkers, carpenters, operating engineers, laborers, cement masons, and many other trades. It takes several skills to be a builder, including spatial awareness, plan reading, and the ability to understand order of operations.

Play and Experience

- 100 levels of increasing difficulty
- Challenging puzzle-style gameplay
- Transforming levels upon successful completion
- Information and videos about life as a carpenter, cement mason, laborer, operating engineer, and ironworker
- Direct links to career opportunities in the construction trades



Download Ground Up Construction Today! Available on [iTunes](#), [Amazon](#), and [Google Play](#).

Safety Construction Week

Safety Construction Week began in 2014 to inspire the entire industry to be leaders in safety.

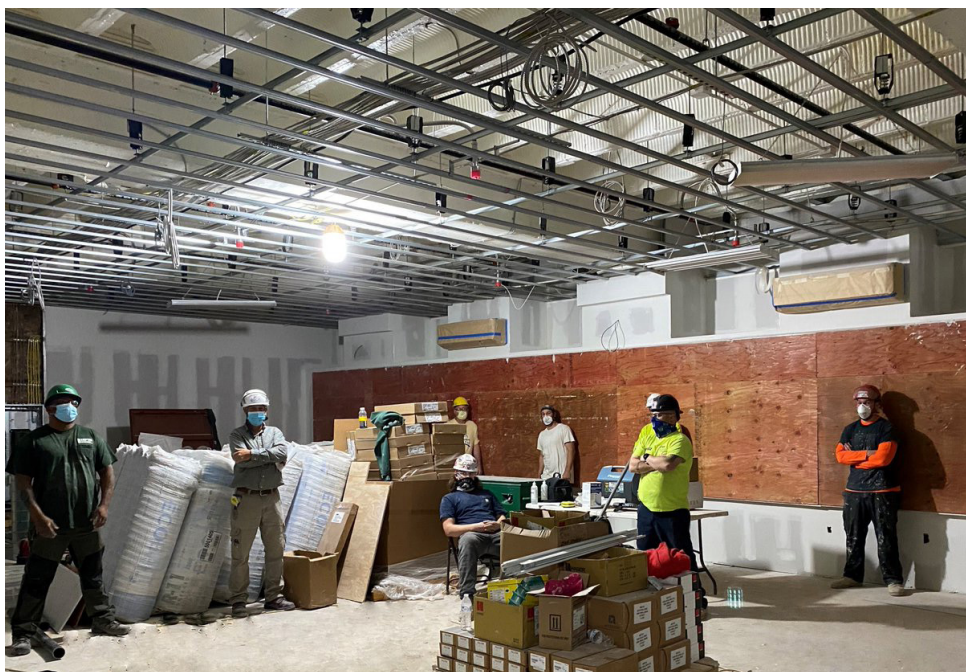
[MBA Safety Construction Week](#) is a show of force, an opportunity for people, companies, and even competitors, to work together and celebrate the incredibly hard work of people in our industry who make safety the foundation of everything that they do.

The 2020 MBA Safety Construction Week was held September 14-18. The MBA supplied Safety Toolbox Talks, a “Why Do You Work Safely” raffle, a Harness Hero Competition, and our inaugural Flash Webinar, “Suicide in Construction.”

Our Mission:

- Thanking workers for supporting safety and recognizing their efforts to be injury free
- Increasing awareness of the importance of being committed to safety, every day
- Encouraging everyone to share best practices and to work together to strengthen the industry's safety culture
- Conducting on-site safety awareness activities to support education

*Together, we are
building a
stronger,
safer
industry.*



CAP / MBA Annual Scholarship

CAP, the Construction Advancement Program of Western Pennsylvania, is a service organization established in 1961 via the collective bargaining agreements between the Master Builders' Association and various building trades unions. The primary CAP function is to provide services which benefit all persons, management and labor alike, who earn their living in union construction working for any of the contributing firms.

CAP is committed to providing and supporting quality educational programs that enhance the success of the construction industry. In 1998, the CAP Board of Trustees and the MBA Board of Directors began the CAP / MBA Scholarship program to assist students enrolled in Construction Management or Civil Engineering at the University of Pittsburgh's Swanson School of Engineering. The \$15,000 annual allotment of scholarships is intended to provide the Western Pennsylvania construction industry with a diverse pool of highly qualified candidates in order to fulfill its employment needs in areas such as project managers, project engineers, estimators, and field supervisors.

Since the start of this program, 54 scholarships have been awarded, totaling over \$209,250,000. Each year, the MBA Education Committee selects the winners based on the students' academic standing, career choice, and activities.



2019 Winners

*Rachel Dancer, Anthony Mash, Derek Miller,
pictured with James Frantz and Bob McCall*



Committee Reports

AIA-MBA Joint Committee

The AIA-MBA Joint Committee remained MBA's most active committee during the pandemic, even holding meetings during their typical summer hiatus. The group felt that it was a good outlet to discuss issues facing the industry and reserved time at the conclusion of each meeting to discuss COVID-19 issues and the return to work.

In March, the Joint Committee published a [paper](#) and [brochure](#) for First-Time Building Owners. The group's papers on [Design Assist](#) and [Building Envelope](#) were presented by members during virtual sessions at AIA Build Pittsburgh in November in 2021, they plan to present the papers at MBA Flash Webinars.



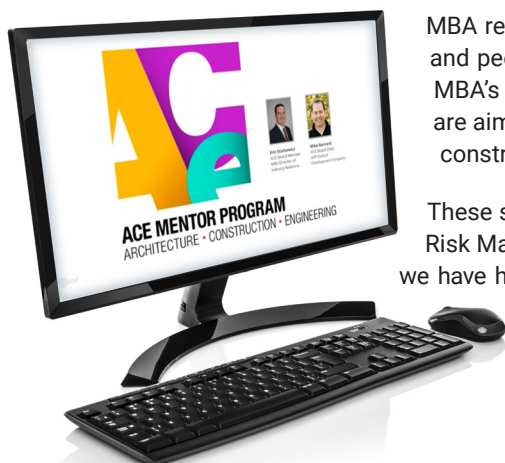
The committee is also working on a paper addressing Submittal Review and Approval and a webinar on How to Write a Great RFP.

The AIA-MBA Joint Committee created a task force comprised of architects, contractors, engineers, and owners to address the top issues with the City of Pittsburgh's Department of Permits, Licenses, and Inspections (PLI). The group met throughout the summer and developed a list of the top issues to be addressed, concrete examples for each issue, and offered solutions and recommendations. These issues were presented to Director, Sarah Kinter, PLI staff, and City Planning in October. There was good participation from all sides. The City acknowledged the concerns and challenges presented and agreed to meet quarterly to work through the various issues, using the task force as a tool and resource.

The Joint Committee voted unanimously to present the 2020 James Kling Fellowship Award to Steve Bishop of Landau Building Company as part of the MBA Building Excellence Awards on February 25, 2021.

Education Committee

The Education Committee continues to support the development of the AGC Student Chapter at the University of Pittsburgh. Pitt students enrolled in the school's Civil Engineering and Construction Management programs are also eligible for \$15,000 in scholarships through the MBA / Construction Advancement Program of Western Pennsylvania (CAP) Scholarship Fund.



MBA recently began presenting educational Flash Webinars. Zoom fatigue has become a real thing and people are tired of sitting through hour-long webinars to get five minutes of good information. MBA's Flash Webinars provide everything you need to know, in 10 minutes or less. These sessions are aimed at giving viewers the chance to hear a general message on a subject of importance to the construction industry and give them guidance on where to learn more.

These sessions were created after Jason Malatak of Mosites Construction and a member of MBA's Risk Management Committee presented an 8-minute session on Suicide in Construction. Since then, we have hosted webinars on Drug Testing Program Updates, Diversity in Construction, CAP Scholarship, MBA Young Constructors Friendsgiving, and the ACE Mentor Program. Many more topics will be shared in 2021 on our [Flash Webinar webpage](#).



PITT
AGC STUDENT CHAPTER

Green Builders Committee



With the committee's annual symposium on hold due to COVID-19, the committee elected to develop a virtual event on the contractor's perspective to waste management, including best practices, documentation, and reporting. In addition to the presentations, committee members provided "micro videos" of best practices in action on their projects.

The construction waste stream was identified as the committee's top issue in 2020 and they have worked diligently to bring a certified C&D sorting facility to Pittsburgh in order to meet new LEED v4.1 requirements. In-roads have been made with two separate facilities, and both are open to working with the committee to make this a reality. As this will further reinforce Pittsburgh as a world leader in green building, the group feels that they are on the verge of a tremendous win for the committee and the region in 2021.

Legislative Committee

2020 began with extreme optimism from our Legislative Committee and our continued engagement with legislative groups, such as the General Contractors Association of Pennsylvania (GCAP) and the Construction Legislative Council of Western PA (CLC), for meaningful change on the Separations Act of 1913. Which, in the form of Senate Bill 823, had considerable momentum and was gaining additional labor support through allies at the Eastern Atlantic States Regional Council of Carpenters.

As we all know the overall theme of 2020 was the COVID-19 pandemic and as such all Pennsylvania legislative efforts focused on items that would help support, resolve, or provide benefits related to COVID-19 and its impact on the people and businesses in the Commonwealth. Seemingly all other legislative items were formally or informally tabled.

We have had continued conversations with key leaders in the House and Senate to educate and advocate for this change and we remain confident that progress will be possible in 2021.

The MBA teamed up again with the Carpenters in their campaign against tax fraud in the construction industry. The April 15 (Tax Day) event held in Market Square that the Carpenters planned to use in their campaign against owners and contractors that hire undocumented workers was postponed due to COVID-19.

Nationally, the Associated General Contractors of America (AGC) supported our membership with informative and timely educational webinars on the changing legislation and its impact on our members. FFCRA, CARES Act, and PPP were quickly developed and offer complex support solutions for our nation, the likes of which we have not seen.



AGC of America's Membership Discount Program

Did you know that your MBA membership automatically makes you a member of the Associated General Contractors of America (AGC), the nation's largest and most influential contractor's trade association?

This membership makes you eligible to participate in more than 20 discount programs specially designed to meet the needs of contractors. Whether you are looking to purchase a new vehicle for your fleet or for ways to cut costs on fuel and shipping, AGC programs can save you money. Enroll and maximize the value of your membership.

[Learn more about AGC's Discount Programs](#)

GENERAL MOTORS FLEET

enterprise FLEET MANAGEMENT

ARCORO HUMAN CAPITAL MANAGEMENT

ClickSAFETY TRAINING COMPLIANCE YOUR FUTURE

Office DEPOT OfficeMax

COMPATICA On the job

ConsensusDocs

Budget

AGC THE CONSTRUCTION ASSOCIATION

Add AGC Member Discount Programs to Your Toolbox!

Marketing Committee

The Construction Industry Evening of Excellence, including the MBA Building Excellence Awards, in February was once again the premiere event of the industry. We were very lucky to get our biggest event of the year in just before COVID-19 arrived.

While 2020 has been a strange year, to say the least, MBA believes that it is important to continue to recognize the achievements of our members. Even during a global pandemic, MBA members continue "Leading the Industry, Building the Region!" The way we celebrate may look different, but we will still shine a light on the excellence of our members' projects through the 2020 MBA Building Excellence Awards.



The Construction Industry Evening of Excellence, featuring the MBA Building Excellence Awards will be presented virtually on February 25, 2021.

The committee worked closely with the AIA-MBA Joint Committee on their efforts to reach first-time building owners, publishing a paper and brochure to the [AIA-MBA Joint Committee's website](#). In early 2021, the committee plans to present a virtual marketing webinar focused on engaging and communicating without being face-to-face, business development in the virtual world, social media, and digital marketing.

Risk Management Committee

The MBA Risk Management Committee played a critical role in MBA's response to the COVID-19 pandemic. The group shared concerns and issues that they were experiencing and worked together to develop best practices for the industry to keep construction essential in Pennsylvania.

In addition to their work on coronavirus safety protocols, the group continued to lead the region and the industry in jobsite safety. MBA played a key role in retaining the National Safety Council's Northeast Conference and Expo for the Pittsburgh area. The event was held March 10-12, 2020, at the David L. Lawrence Convention Center. Attendees were able to attend technical sessions featuring nationally recognized safety professionals. Additionally, the latest in safety and health products were on display from 130 vendors. While the last day of the event was cancelled, the event will return to Pittsburgh in May of 2021.

MBA continues to partner with MSA to deliver industry leading fall protection training. On September 18, 2020, MBA members were presented free training from MSA's experts on fall protection equipment inspection, as well as fall protection awareness.

The Associated General Contractors of America was selected by the United States Department of Labor to present a full day seminar on crane safety. MBA was honored to be selected as a training site for the course. The course was scheduled for March 27, 2020, and quickly sold out with over 70 registrants. Unfortunately, the course had to be postponed due to the coronavirus pandemic. We were able to reschedule the course for a virtual delivery on November 5, 2020 and again on November 6, 2020. The course was a huge success with 207 registrants.

While the committee was forced to postpone a ladder safety training course presented by Werner Ladder, a seminar on Creating an Effective Opioid Abuse Prevention Strategy, and the 2020 Appreciation Night, all of these events will be rescheduled in 2021.

The Western Pennsylvania Construction Industry Drug-Free Partnership has rolled out exciting new technological enhancements to the program this year. The program now has an app that allows for real time verification of an employee's eligibility using a smartphone. Additionally, contractors can more easily track their employee's eligibility and also project compliance.

MBA's Director of Safety, Bob McCall was elected chair of the National Safety Council's Construction and Utilities Division and reappointed to a 2-year term on the Council's Board of Delegates.

MBA held a Construction Safety Week program in September to celebrate the hard work everyone in our industry has undertaken this year. More information can be found on page 12 of this report.



Young Constructors Committee

2020 was a tough year for the Young Constructors (YC), a group that is primarily known for their exceptional events. The group's kick-off event, axe throwing, golf outing, Top Golf event, and various happy hour networking events had to be canceled due to COVID-19 precautions.

One bright spot for the YC is that a small group of committee members were able to bring together foursomes for a clay shoot at Seven Springs Mountain Resort in October. While it was only a fraction of the size of the annual shoot, it was great for the committee members to see one another outside on a beautiful sunny day.



Several committee members also participated in AGC of America's CLC Leadership Development Conference in October. This year, the event was held virtually, so it was a great opportunity for them to see what the conference is all about and they are considering attending in-person in the future.

The MBA Young Constructors Friendsgiving Holiday Party was held virtually in November and was a tremendous success. The event is the group's biggest fundraiser for the Mario Lemieux Foundation to support Austin's Playrooms. Once again, the YC set a record donation of more than \$10,000.

Workforce Development, Apprenticeship, and Labor Relations

Introduction to the Construction Trades (ITCT)

The COVID-19 pandemic has impacted the ITCT program in 2020, forcing suspended operations and overall reducing the number of cohorts by half. Partner4Work committed to fund ITCT in 2020/2021 and pledged it would be only one of two such programs it would support in the region.

Joint Apprenticeship Training Center (JATC) Updates

Overall, the JATC representatives reported significantly lower enrollment and apprenticeship training in 2020. Forced closures of schools early on and a reduced demand for upcoming classes of apprentices slowed the return. In certain cases, where only one apprenticeship class is accepted per year, the trades did not take in a new class for 2020.

Keystone + Mountain + Lakes Regional Council of Carpenters (KML) JATC stands out as one program that has continued to thrive and has worked to streamline their application process to meet the digital demands and online accessibility required to advance candidates. This comes with additional operational consistency efforts across the expanded Eastern Atlantic States Regional Council of Carpenters (EAS).

Labor Relations

2021 will be the beginning of the next cycle of collective bargaining as our agreement with the Laborers' District Council of Western Pennsylvania expires December 31, 2021, and the agreements with the Eastern Atlantic States (EAS) Regional Council of Carpenters (formerly KML), Cement Masons' Union Local No. 526, and the Operating Engineers Local Union No. 66 each expire on May 31, 2022.

The COVID-19 pandemic and the temporary shutdown of construction activities will be the most memorable aspect of 2020 for our industry, but you could argue that one of the most important aspects of 2020 was how well labor and management came together to allow construction activity to resume in a safe and productive way. Coming together to develop new safety protocols, provide adequate training, and ensure compliance to these new protocols gave the government and clients/owners the confidence that we could do this together.

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MBA Membership

General Contractors

A. Betler Construction, Inc.	E&G Development, Inc.	Massaro Corporation	Spartan Construction Services, Inc.
A. Martini & Co.	F.J. Busse Company, Inc.	McCrossin	Stevens Engineers & Constructors, Inc.
AIMS Construction	Facility Support Services, LLC	Menard USA	TEDCO Construction Corporation
Allegheny Construction Group, Inc.	FMS Construction Company	Mosites Construction Company	The Albert M. Higley Company, LLC
Burchick Construction Company, Inc.	Independence Excavating, Inc.	Nello Construction Company	Turner Construction Company
Caliber Contracting Services, Inc.	Jendoco Construction Corporation	Nicholson Construction Company	Uhl Construction Company, Inc.
Carl Walker Construction, Inc.	Kokosing Industrial Incorporated	PJ Dick Incorporated	Volpatt Construction Corporation
Dick Building Company	Landau Building Company	Rocky Bleier Construction Group	Yarborough Development, Inc.
DiMarco Construction Co., Inc.	Mascaro Construction Company, LP	Rycon Construction, Inc.	
		Shannon Construction Company	

Specialty Contractors

A Crane Rental, LLC	Donley's Concrete Group	Keystone Electrical Systems, Inc.	Richard Goettle, Inc.
A. Folino Construction, Inc.	Douglass Pile Company, Inc.	Kirby Electric, Inc.	Right Electric, Inc.
A. J. Vater & Company, Inc.	Easley & Rivers, Inc.	Kusler Masonry, Inc.	Ruthrauff Sauer, LLC
A.C. Dellovade, Inc.	EMCOR Services	L & E Concrete Pumping Inc.	Saint's Painting Company, Inc.
ABMECH Acquisitions, LLC	Scalise Industries	Lighthouse Electric Company, Inc.	Sargent Electric Company
ACE Lightning Protection Inc.	Fay, An i+iconUSA Company	Limbach Company, LLC	Schindler Elevator
Advantage Steel & Construction, LLC	Ferry Electric Company	Lisanti Painting Company	Schlaegle Design Build Associates, Inc.
All Crane Rental of Pennsylvania, LLC	Flooring Contractors of Pittsburgh	Marsa, Inc.	Schnabel Foundation Company
Alliance Drywall Interiors, Inc.	Franco Associates	Massaro Industries, Inc.	Specified Systems, Inc.
Amelie Construction & Supply, LLC	G. Kidd, Inc.	Master Woodcraft Corporation	Spectrum Environmental, Inc.
Amthor Steel, Inc.	Gaven Industries, Inc.	Matcon Diamond, Inc.	SSM Industries, Inc.
Brayman Construction Corporation	Giffin Interior & Fixture, Inc.	Maxim Crane Works, LP	Stetson Convention Services, Inc.
Bristol Environmental, Inc.	Graciano Corporation	McCrossin Foundations, LLC	Swank Construction Company, LLC
Bruce-Merrilees Electric Co.	Gregori Construction, Inc.	McKamish, Inc.	T.D. Patrinos Painting & Contracting, Company
Bryan Construction, Inc.	Gunning, Inc.	Mele & Mele & Sons, Inc.	Tri-State Flooring, Inc.
Burke & Company, LLC dba S.P.	Hanlon Electric Company	Nathan Contracting LP	W.G. Tomko, Inc.
McCarl & Company	Harris Masonry, Inc.	Noralco Corporation	W.O. Grubb Steel Erection, Inc.
Century Steel Erectors Co., LP	Hatzel & Buehler, Inc.	Paramount Flooring Associates, Inc.	Wayne Crouse, Inc.
Clista Electric, Inc.	HOFF Enterprises, Inc.	Phoenix Roofing, Inc.	WGM Contractors, LLC
Cost Company	Howard Concrete Pumping, Inc.	Pittsburgh Interior Systems, Inc.	William. A. Fischer Carpet Company
Costa Contracting, Inc.	Hunt Valley Environmental, LLC	Precision Environmental Company	Wyatt, Incorporated
Cuddy Roofing Company, Inc.	J.J. Morris & Sons, Inc.	RAM Acoustical Corporation	
D-M Products, Inc.	JLJI Enterprises, Inc.	Redstone Flooring, LLC	
	Kalkreuth Roofing & Sheet Metal, Inc.	Renick Brothers Construction Co.	
	KELLER North America		



MBA Membership

Affiliate Members

4CTechnologies	CENTRIA	Graystone Consulting	Philadelphia Insurance Companies
84 Lumber	Chartwell Investment Partners	Pittsburgh Cleveland	Pietragallo Gordon Alfano Bosick & Raspanti, LLP
AE Works Ltd.	Chubb Group of Insurance Companies	Green Dot Active Solutions, Inc.	Pittsburgh Mobile Concrete, Inc.
AEC Online Store LLC	Civil & Environmental Consultants, Inc.	The Hartford Surety	Providence Engineering Corporation
AHN Construction & Design	Clark Hill PLC	Henderson Brothers, Inc.	R.J. Bridges Corporation
African American Chamber of Commerce of W. PA	Cleveland Brothers Equipment Co., Inc.	Henry Rossi & Co., LLP	Regional Industrial Development Corporation
Allegheny Medical	CliftonLarsonAllen LLP	Highway Equipment Company	Republic Services, Inc.
Alliant	Dentons Cohen & Grigsby P.C.	Huntington Insurance, Inc.	The Rhodes Group
American Contractors Insurance Group	Cohen, Seglias, Pallas, Greenhall & Furman	Huth Technologies LLC	Rothman Gordon, P.C.
AmeriGas Propane, Inc.	Computer Fellows, Inc.	Intertek - PSI	Schneider Downs & Company, Inc.
AmeriServ Trust and Financial Services Company	Crawford Consulting Services, Inc.	J. S. Held	Scotti Law Group
Arnett Carbis Toothman, LLP	DesignGroup	Karpinski Engineering	Seubert & Associates, Inc.
Atlantic Engineering Services	Dickie, McCamey & Chilcote, P.C.	Langan Engineering & Environmental Services	Steptoe & Johnson, PLLC
Atlas Marketing	Dingess, Foster, Luciana, Davidson & Chleboski, LLP	Liberty Insurance Agency	Suburban Propane
Atlas Wholesale Co., Inc.	Dollar Bank	Liberty Mutual Surety	Tarax Service Systems, Inc.
Babst Calland	DRS Architects	Lockton Companies, LLC	Tom Brown, Inc.
Baker Tilly Virchow Krause, LLP	Eckert Seamans Cherin & Mellott	Lytle EAP Partners/Lytle Testing Services, Inc.	Travelers Bond & Financial Products
BDO USA, LLP	ECS Mid Atlantic, LLC	Maiello, Brungo & Maiello	Tucker Arensberg, P.C.
The Blue Book Building & Construction Network	EPIC Insurance Brokers & Consultants	McKim & Creed, Inc.	UPMC Work Partners
Blumling & Gusky, LLP	Farmers National Bank of Emlenton	Metz Lewis Brodman Must O'Keefe LLC	USI Insurance Services
Brashear Construction Consulting, Inc.	FDR Safety, LLC	Meyer Unkovic & Scott, LLP	VEBH Architects, P.C.
Bronder & Company, P.C.	Foundation Building Materials	Meyers Company	Werner Co.
Buchanan Ingersoll and Rooney, P.C.	Frost Brown Todd, LLC	Michael Baker International	Willis of Pennsylvania, Inc.
Building Point Ohio Valley	Gallaway Safety & Supply	Mobile Air, Inc.	WNA Engineering, Inc.
Burns & Scalo Real Estate Services, Inc.	The Gateway Engineers, Inc.	Mobile Medical Corporation	Zilka and Associates, Inc. Architects
Burns White, LLC	GEM Global Search & Consulting Group, LLC	MSA Safety	Zurich NA Construction
Cadnetics		Multivista	
Case Sabatini		New Millennium Building Systems	
		NCI - Nursing Corps	
		Ohio Valley Drywall Supply	
		Old Republic Surety Company	
		Pac-Van, Inc.	





MBA

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