

PILE DRIVERS LOCAL NO. 2235

JURISDICTION: Counties of Allegheny, Armstrong, Beaver, Bedford, Blair, Butler, Cambria, Cameron, Centre, Clarion, Clearfield, Clinton, Crawford, Elk, Erie, Fayette, Forest, Franklin, Fulton, Greene, Huntingdon, Indiana, Jefferson, Lawrence, McKean, Mercer, Mifflin, Potter, Somerset, Venango, Warren, Washington, and Westmoreland. West Virginia: Hancock, Brooke, Ohio, Marshall, Wetzel and Monongalia. Ohio: Columbiana and Jefferson.

SPECIAL REP.: Bob Graswick
 650 Ridge Rd. (412) 922-8842
 Pittsburgh, PA 15205 Fax: (412) 922-8847

WAGE RATE & FRINGE BENEFITS

Eff. Date	Exp. Date	Wage Rate	Medical	Pension	Annuity & Savings	Training	Total Package
Pile Driver							
2/13/08	12/31/08	\$27.85	5.12	3.34	2.79	0.25	\$39.35
1/1/09	12/31/09	\$28.85	5.12	3.75	2.88	0.25	\$40.85
1/1/10	12/31/10	\$29.95	5.12	3.89	2.99	0.25	\$42.20
Welder and/or Creosote Rate							
2/13/08	12/31/08	\$28.15	5.12	3.34	2.79	0.25	\$39.65
1/1/09	12/31/09	\$29.15	5.12	3.75	2.88	0.25	\$41.15
1/1/10	12/31/10	\$30.25	5.12	3.89	2.99	0.25	\$42.50
Crew Chief or Leader							
2/13/08	12/31/08	\$29.10	5.12	3.34	2.79	0.25	\$40.60
1/1/09	12/31/09	\$30.10	5.12	3.75	2.88	0.25	\$42.10
1/1/10	12/31/10	\$31.20	5.12	3.89	2.99	0.25	\$43.45
Crew Chief with Welder or Creosote Rate							
2/13/08	12/31/08	\$29.36	5.12	3.34	2.79	0.25	\$40.86
1/1/09	12/31/09	\$30.36	5.12	3.75	2.88	0.25	\$42.36
1/1/10	12/31/10	\$31.46	5.12	3.89	2.99	0.25	\$43.71

-more

Eff. Date	Exp. Date	Wage Rate	Medical	Pension	Annuity & Savings	Training	Total Package
General Crew Chief							
2/13/08	12/31/08	\$30.27	5.12	3.34	2.79	0.25	\$41.77
1/1/09	12/31/09	\$31.27	5.12	3.75	2.88	0.25	\$43.27
1/1/10	12/31/10	\$32.37	5.12	3.89	2.99	0.25	\$44.62
Lagging							
2/13/08	12/31/08	\$25.85	5.12	3.34	2.79	0.25	\$37.35
1/1/09	12/31/09	\$26.85	5.12	3.75	2.88	0.25	\$38.85
1/1/10	12/31/10	\$27.95	5.12	3.89	2.99	0.25	\$40.20
Lagging Crew Chief							
2/13/08	12/31/08	\$27.09	5.12	3.34	2.79	0.25	\$38.59
1/1/09	12/31/09	\$28.09	5.12	3.75	2.88	0.25	\$40.09
1/1/10	12/31/10	\$29.19	5.12	3.89	2.99	0.25	\$41.44

Fringes based on hours paid.

Effective February 13, 2008 through December 31, 2010: In addition to the above wages, the contractor shall contribute:

Industry Advancement Program: 0.5% of gross wages

Upon receipt of a signed authorization, the contractor shall deduct working dues in the amount shown on the employee's authorization slip.

Apprentices, when welding or working with creosoted materials, will be paid the appropriate apprenticeship wage rate with the welding/creosote premium with the wage schedule in accordance.

Hazardous/Toxic Waste Material Handling, Removal and Disposal Wage Rates for Journeymen and Apprentices – No additional fringe benefit contributions will be paid by the contractor employer when premium wages are paid for performing work under Hazardous/Toxic Waste Material Handling, Removal and Disposal provisions.

OVERTIME

RATE: All overtime work Monday thru Friday shall be paid at time and one-half (1 1/2) the normal rate of pay. All work performed on Saturday shall be paid at time and one-half (1 1/2) the normal rate of pay, except for make-up days. All time worked on Sundays and Holidays shall be paid at two (2) times the normal rate of pay. Foremen and General Foremen shall be paid triple time for Holidays worked, if same should fall in the work week.

SHIFT 2nd Shift: 7 1/2 hours work for 8 hours pay.
DIFFERENTIAL: 3rd Shift: 7 hours work for 8 hours pay.

EMPLOYEE PAID DEDUCTIONS

DUES: 3% of the gross wages; \$0.18/hour payable to the Carpenters' Combined Funds; Carpenters Advancement Fund: \$0.13/hour paid.

APPRENTICESHIP RATES: (Percentage of Journeyman Rate (Gross Wages)).

<u>1st Year</u>	<u>2nd Year</u>	<u>3rd Year</u>	<u>4th Year</u>
60%	70%	80%	90%