

MILLWRIGHTS LOCAL NO. 2235

JURISDICTION: Counties of Allegheny, Armstrong, Beaver, Bedford, Blair, Butler, Cambria, Cameron, Centre, Clarion, Clearfield, Clinton, Crawford, Elk, Erie, Fayette, Forest, Franklin, Fulton, Greene, Huntingdon, Indiana, Jefferson, Lawrence, McKean, Mercer, Mifflin, Potter, Somerset, Venango, Warren, Washington, and Westmoreland.
West Virginia: Hancock, Brooke, Ohio, Marshall, Wetzel and Monongalia. Ohio: Columbiana and Jefferson.

BUSINESS AGENT: Richard DeLuca
 650 Ridge Rd. (412) 922-6208
 Pittsburgh, PA 15205 Fax: (412) 922-8847

WAGE RATE & FRINGE BENEFITS

| Eff. Date | Exp. Date | Wage Rate | H & W | Pension | Misc. | Savings | Total Package |
|-----------|-----------|-----------|---------------|---------------|---|---------------|---------------|
| 6/1/09 | 5/31/10 | \$33.55 | 5.03 (15%) | 4.36 (13%) | MW Appr.:(1.5%) \$0.50 MW & WPRDCC/MBA \$0.06/hr paid UBC Training: 0.05/hr paid | 4.70 (14%) | \$48.25 |

Fringes based on percentage of gross wages.

FOREMAN'S RATE: Foreman: 10%/hour over rate
 General Foreman: 20%/hour over rate.

OVERTIME RATE: 1 ½ for all hours worked, wages and benefits, in excess of 8 hours Monday through Friday, and all hours worked on Saturday. Double for all hours worked, wages and benefits, on Sundays and Holidays. Veterans' Day is celeb rated on the day after Thanksgiving. Labor Day triple time, if worked.

SHIFT DIFFERENTIAL: 2nd Shift: 7 1/2 hours work for 8 hours pay, plus 3% premium on hours worked.
 3rd Shift: 7 hours work for 8 hours pay, plus 4% premium on hours worked.

EMPLOYEE PAID DEDUCTIONS

DUES: 3% of the gross wages

WPA CARPENTERS

LEG: \$0.05/hour paid

CARP. ADVANCEMENT

FUND: \$0.10/hour paid

MW SOCIAL

DEFENSE FUND: \$0.10/hour paid

APPRENTICESHIP RATES: (Percentage of Journeyman Rate (Gross Wages)).

| <u>1st Year</u> | <u>2nd Year</u> | <u>3rd Year</u> | <u>4th Year</u> |
|----------------------------|----------------------------|----------------------------|----------------------------|
| 60% | 70% | 80% | 90% |

Fringe benefits are to be submitted on separate designated remittance reports.