

**INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS LOCAL NO. 5**

**JURISDICTION:** Counties of Allegheny, Armstrong, Bedford, Blair, Butler, Cambria, Cameron, Centre, Clarion, Clearfield, Elk, Fayette, Fulton, Greene, Huntingdon, Indiana, Jefferson, McKean, Somerset, Venango, Washington and Westmoreland.

**BUSINESS MANAGER:** Michael Dunleavy  
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Pittsburgh, PA 15203-2355

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**WAGE RATE & FRINGE BENEFITS**

Eff. Date	Exp. Date	Wage Rate	H & W	Pension	N.E.I.F	Misc.	Appr. Fund	Total Pkg.
<b>Commercial Industrial Rates</b>								
12/26/09	12/25/10	\$31.61	7.00	5.10 N.E.B.F. 1.03	0.17	W.P.A.E.C.A.F 0.17 Def.Comp. 4.00 Vacation: 2.65 L.M.C.C. 0.15 N.L.M.C.C. 0.01 Wage & Fringe: 0.10	0.75	\$52.74

<b>FOREMAN'S RATE:</b>	<b>Cost of Job (\$)</b>	<b>Foreman Diff.</b>
12/26/09 thru 12/25/10:	Less than 20,000	31.61 + 0.00
	20,000 to 200,000	31.61 + 2.00
	200,000 to 500,000	31.61 + 3.00
	500,000 to 1,000,000	31.61 + 4.00
	Over 1,000,000	31.61 + 5.00

All Sub-foremen \$31.61 plus sub-foreman differential of \$3.00.

**OVERTIME**

**RATE:** 1 ½ for hours worked over 8 hour day, Monday thru Friday and on Saturday. Double all Sundays and Holidays.

**SHIFT** 2nd Shift + 17.3% for 8 hours.

**DIFFERENTIAL:** 3rd Shift + 31.4% for 8 hours.

**WORKING DUES**

**DEDUCTION** 5%

**APPRENTICESHIP RATES:** Same as journeyman, except for Deferred Compensation and Vacation.

**12/26/09 - 12/25/10:**

<u>Apprentice Pay Period</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>
Base Rate:	\$9.48	11.06	12.64	14.22	15.81
Pension:	5.10	5.10	5.10	5.10	5.10
Deferred Comp.:	0.28	0.28	0.28	0.28	2.00
Vacation:	0.80	0.93	1.06	1.19	1.33
Insurance:	7.00	7.00	7.00	7.00	7.00
Apprenticeship:	0.75	0.75	0.75	0.75	0.75
N.L.M.C.C.	0.01	0.01	0.01	0.01	0.01
W.P.A.E.C.A.F.	0.051	0.060	0.069	0.077	0.086
N.E.B.F.	0.308	0.360	0.411	0.462	0.514
N.E.I.F.	0.051	0.060	0.069	0.077	0.086
Wage & Fringe:	<u>0.10</u>	<u>0.10</u>	<u>0.10</u>	<u>0.10</u>	<u>0.10</u>
<b>TOTAL:</b>	<b>\$23.93</b>	<b>\$25.710</b>	<b>\$27.489</b>	<b>\$29.266</b>	<b>\$32.786</b>

	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Base Rate:	17.38	18.97	22.13	25.29	28.45
Pension:	5.10	5.10	5.10	5.10	5.10
Deferred Comp.:	2.20	2.40	2.80	3.20	3.60
Vacation:	1.46	1.59	1.86	2.12	2.39
Insurance:	7.00	7.00	7.00	7.00	7.00
Apprenticeship:	0.75	0.75	0.75	0.75	0.75
N.L.M.C.C.	0.01	0.01	0.01	0.01	0.01
W.P.A.E.C.A.F.	0.094	0.103	0.120	0.137	0.154
N.E.B.F.	0.565	0.617	0.720	0.822	0.925
N.E.I.F.	0.094	0.103	0.120	0.137	0.154
Wage & Fringe:	<u>0.10</u>	<u>0.10</u>	<u>0.10</u>	<u>0.10</u>	<u>0.10</u>
<b>TOTAL:</b>	<b>\$34.753</b>	<b>\$36.743</b>	<b>\$40.710</b>	<b>\$44.666</b>	<b>\$48.633</b>