

SPRINKLER FITTERS LOCAL NO. 542

JURISDICTION: 25 miles from City County Building of Pittsburgh, as the crow flies, including Townships of Allegheny, Buffalo, Canton, Cross Creek, Forward, Hanover (1), Hanover (2), Hempfield, Long Branch, New Sewickley, North Franklin, North Bethlehem, Penn, Potter, Raccoon, Rochester Borough, Rostraver, Somerset, South Huntingdon, Washington (1) and Washington (2).

BUSINESS MANAGER: Tim Helch 412-822-8040
 P. O. Box 58161; 227 Stanton Ave. Fax: 412-822-8042
 Pittsburgh, PA 15209 Appr. Training Center: 412-821-1561

WAGE RATE & FRINGE BENEFITS

Eff. Date	Exp. Date	Wage Rate	H & W	Pension	Ind. Adv.	Appr. Trng.	Suppl. Pension	Total Pkg.
4/1/06	12/31/06	\$29.99	6.15	2.85	0.20	0.40 UATF: 0.05	3.50	\$43.14
1/1/07	6/30/07	\$29.49	6.40	3.10	0.20	“ ”	3.50	\$43.14
7/1/07	12/31/07	\$30.49	6.40	3.10	0.20	“ ”	4.00	\$44.64
1/1/08	6/30/08	\$29.99	6.80	3.20	0.20	“ “	4.00	\$44.64
7/1/08	12/31/08	\$30.94	6.80	3.20	0.20	0.40 UATF: 0.10	4.50	\$46.14
1/1/09	6/30/09	\$30.34	7.30	3.30	0.20	“ “	4.50	\$46.14
7/1/09	12/31/09	\$30.84	6.90	4.70	0.20	“ “	4.50	\$47.64
1/1/10	6/30/10	\$30.24	7.00	5.20	0.20	“ “	4.50	\$47.64

FOREMAN'S RATE: \$2.00 above rate.

OVERTIME RATE: 1 1/2 for 9th and 10th hours Monday-Friday, first 8 hours on Saturday, Double after 10 hours Monday-Friday, after first 8 hours on Saturday, all day Sunday and Holidays.

SHIFT DIFFERENTIAL: 2nd and/or 3rd Shift: 15% above basic hourly rate.

TRAVEL: \$6.00/City of Pittsburgh only.

EMPLOYEE PAID DEDUCTIONS

DUES: 3%

FRATERNAL FUND: \$0.10

PAC FUND: \$0.06

SAVINGS PLAN: \$1.00

MARKET RECOVERY: \$0.70/hour for journeymen.
\$0.15/hour for apprentices.

BUILDING FUND: \$0.20/hour

APPRENTICESHIP RATES: (Percentage of Journeyman Rate)

					See below				
1st*	2nd*	3rd*	4th**	5th	6th	7th	8th	9th	10th
<u>6 mo.</u>	<u>6 mo.</u>	<u>6 mo.</u>	<u>6 mo.</u>	<u>6 mo.</u>	<u>6 mo.</u>	<u>6 mo.</u>	<u>6 mo.</u>	<u>6 mo.</u>	<u>6 mo.</u>
40%	45%	50%	55%	60%	63%	65%	70%	75%	80%

*No Pension or Supplemental

**No Supplemental

For apprentices indentured on or after 7/1/03:

5th & 6th Period: \$1.00/hour Supplemental
 7th & 8th Period: \$2.00/hour Supplemental
 9th & 10th Period: Full Supplemental.