

**UNITED UNION OF ROOFERS, WATERPROOFERS & ALLIED
WORKERS LOCAL NO. 37**

JURISDICTION: Counties of Allegheny, Armstrong, Beaver, Bedford, Blair, Butler, Cambria, Cameron, Clarion, Clearfield, Elk, Fayette, Forest, Greene, Huntingdon, Indiana, Jefferson, Somerset, Washington and Westmoreland.

**BUSINESS
MANAGER:** Fred Pollazon local37@earthlink.net
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WAGE RATE & FRINGE BENEFITS

Eff. Date*	Exp. Date*	Wage Rate	H & W	Pension	Appr. Trng.	Total Pkg.	
6/01/08	11/30/08	\$25.89	4.75	B.T.P.: 1.10 NRIPP: 0.65 Annuity: 3.00	0.30	\$35.69	
12/1/08	5/31/09	\$25.89	5.25	“ “ “	0.30	\$36.19	
6/01/09	11/30/09	\$26.50	5.75	B.T.P.: 1.30 NRIPP: 0.84 Annuity: 3.00	0.30	\$37.69	
12/1/09	5/31/10	\$26.00	6.25	“ “ “	0.30	\$37.69	
6/1/10	5/31/11	\$1.50 to be allocated					\$39.19

*Local No. 37 negotiates with contractors on an individual basis.

Fringes based on hours paid.

FOREMAN'S RATE: \$2.00/hour over rate.

OVERTIME RATE: 1 1/2 Saturday and Sunday.
Double for Holidays.

SHIFT DIFFERENTIAL: 7 1/2 hours work for 8 hours pay.

VEHICLE REIMBURSEMENT: \$0.40/mile + toll and parking fees. Non-taxable reimbursed weekly. Call Union Hall for details.

EMPLOYEE PAID DEDUCTIONS

DUES: 3.5%

APPRENTICESHIP RATES: (Percentage of journeyman rate)

1st	2nd	3rd	4th	5th	6th	7th	8th
<u>6 mo.</u>	<u>6 mo.</u>	<u>6 mo.</u>	<u>6 mo.</u>	<u>6 mo.</u>	<u>6 mo.</u>	<u>6 mo.</u>	<u>6 mo.</u>
65%	65%	70%	75%	80%	85%	90%	95%

Fringe Benefits same as for journeyman.