

PAINTERS DISTRICT COUNCIL 57

JURISDICTION: Counties of Allegheny, Armstrong, Beaver, Bedford, Blair, Butler, Cambria, Cameron, Centre, Clarion, Clearfield, Elk, Fayette, Fulton, Greene, Huntingdon, Indiana, Jefferson, Juniata, Lawrence, Mercer, Mifflin, Potter, Somerset, Venango, Washington and Westmoreland.
(Counties of Crawford, Forest, McKean & Warren – contact DC 57 for Region II rates)

**BUSINESS
MANAGER:** Anthony "Rocky" DeStefano
101 Ewing Road
Carnegie, PA 15106-1523

(412)-276-5758
Fax: (412) 276-5770

WAGE RATE & FRINGE BENEFITS

Eff. Date	Exp. Date	Wage Rate	H&W	Pension	Annuity	Misc.	Total Pkg.
Industrial - Brush/Roll							
6/01/08	7/31/09	\$26.64	6.80	3.05	1.55	Local App.:0.47 Natl LMCI: 0.06 Natl App.: 0.05 DCLMCI: 0.11	\$38.73
8/01/09	5/31/10	\$27.24	7.00	3.44	1.65	Local App.:0.49 Natl LMCI: 0.06 Natl App.: 0.05 DCLMCI: 0.12	\$40.05
6/01/10	5/31/11	\$27.84	7.20	3.83	1.75	Local App.:0.51 Natl LMCI: 0.06 Natl App.: 0.05 DCLMCI: 0.13	\$41.37
Industrial Spray & Sandblast							
6/01/08	7/31/09	\$27.16	6.80	3.05	1.55	Local App.:0.47 Natl LMCI: 0.06 Natl App.: 0.05 DCLMCI: 0.11	\$39.25
8/01/09	5/31/10	\$27.77	7.00	3.44	1.65	Local App.:0.49 Natl LMCI: 0.06 Natl App.: 0.05 DCLMCI: 0.12	\$40.58
6/01/10	5/31/11	\$28.38	7.20	3.83	1.75	Local App.:0.51 Natl LMCI: 0.06 Natl App.: 0.05 DCLMCI: 0.13	\$41.91
Bridge/Hot Stack Transmission Tower							
6/01/08	7/31/09	\$29.14	6.80	3.05	1.55	Local App.:0.47 Natl LMCI: 0.06 Natl App.: 0.05 DCLMCI: 0.11	\$41.23
8/01/09	5/31/10	\$29.81	7.00	3.44	1.65	Local App.:0.49 Natl LMCI: 0.06 Natl App.: 0.05 DCLMCI: 0.12	\$42.62
6/01/10	5/31/11	\$30.48	7.20	3.83	1.75	Local App.:0.51 Natl LMCI: 0.06 Natl App.: 0.05 DCLMCI: 0.13	\$44.01

WAGE RATE AND FRINGE BENEFITS (continued)

Eff. Date	Exp. Date	Wage Rate	H&W	Pension	Annuity	Misc.	Total Pkg.
Commercial Rate: All Phases Except as noted on Recovery Rates.							
6/01/08	7/31/09	\$24.26	6.80	3.05	1.55	Local App.:0.47 Natl LMCI: 0.06 Natl App.: 0.05 DCLMCI: 0.11	\$36.35
8/01/09	5/31/10	\$24.77	7.00	3.44	1.65	Local App.:0.49 Natl LMCI: 0.06 Natl App.: 0.05 DCLMCI: 0.12	\$37.58
6/01/10	5/31/11	\$25.28	7.20	3.83	1.75	Local App.:0.51 Natl LMCI: 0.06 Natl App.: 0.05 DCLMCI: 0.13	\$38.81
Commercial Market Recovery Rate A**							
6/01/08	7/31/09	\$19.05	6.80	3.05	1.55	Local App.:0.47 Natl LMCI: 0.06 Natl App.: 0.05 DCLMCI: 0.11	\$31.14
8/01/09	5/31/10	\$19.56	7.00	3.44	1.65	Local App.:0.49 Natl LMCI: 0.06 Natl App.: 0.05 DCLMCI: 0.12	\$32.37
6/01/10	5/31/11	\$20.07	7.20	3.83	1.75	Local App.:0.51 Natl LMCI: 0.06 Natl App.: 0.05 DCLMCI: 0.13	\$33.60
Commercial Market Recover Rate B**							
6/01/08	7/31/09	\$16.05	6.80	3.05	1.55	Local App.:0.47 Natl LMCI: 0.06 Natl App.: 0.05 DCLMCI: 0.11	\$28.14
8/01/09	7/31/10	\$16.56	7.00	3.44	1.65	Local App.:0.49 Natl LMCI: 0.06 Natl App.: 0.05 DCLMCI: 0.12	\$29.37
6/01/10	5/31/11	\$17.07	7.20	3.83	1.75	Local App.:0.51 Natl LMCI: 0.06 Natl App.: 0.05 DCLMCI: 0.13	\$30.60
Painter Tender I: 80% of Bridge Rate – Wage & Fringe Benefits – 100% H&W							
Painter Tender II: 65% of Bridge Rate – Wage & Fringe Benefits – 100% H&W							

(more)

FOREMAN'S RATE: \$1.50/hour over rate.

OVERTIME RATE: 1 1/2 for Saturday & Sunday. Double for Holidays.

SHIFT DIFFERENTIAL: \$1.00/hour additional 2nd and 3rd shifts.

TRAVEL: Current IRS rate/mile over 120 round trip from house. \$60.00/day out of town (overnight); effective 6/1/09: \$65.00/day.

APPRENTICESHIP RATES: (Percentage of Journeyman Rate)

<u>0-1700 Hrs.</u>	<u>1701-2500 Hrs.</u>	<u>2501-3750 Hrs.</u>	<u>3751-5500 Hrs.</u>	<u>5501-6000 Hrs.</u>
Commercial: 50%	60%	70%	80%	90%
Industrial: 60%	65%	70%	80%	90%

Fringe Benefits and salary advancement based upon hours worked.
 No matter what percentage the apprentice is, his fringe benefits are figured as follows:
 Health & Welfare = 100% of journeyman's amount I.U.P.A.T. Pension = 70% of journeyman's amount
 D.C. Annuity = 70% of journeyman's amount
 All others = 100% (the same amount as the journeyman's)

Minimum Wage: \$10.00/hour.

EMPLOYEE PAID DEDUCTIONS

DUES: 4.5% (for all locals)

I.U.P.A.T. PAT Fund: \$0.05/hour

(more)

**Market Recovery Scope of Work (A):

1. All brush and roller painting work, new or repaint, on all buildings 2 stories or less.
2. All wall covering and painting, new or repaint, on the following types of work: auto dealerships, nursing homes, independently-owned medical buildings (not hospitals), hotels and motels 3 stories or less, restaurants, beauty and barber shops, fire halls and fire stations, outdoor swimming pools, bowling alleys, skating rinks, churches, movie theater complexes and funeral homes.
3. Repaint on all hotels and office buildings 6 stories or less. Repaint shall be defined as painting done on existing commercial structures when the only other work to be done on the project is floor replacement and/or window treatment replacement.
4. Any job designated by the local building trades council or I.U.P.A.T. District Council 57 as a targeted job may, at the Union's discretion, be performed at the Market Recovery (A) wage rate.

**Market Recovery Scope of Work (B):

1. Single-family tract homes and walk-up apartments, new or repaint.
2. Repaint on condominium buildings.
3. New or repaint on all residential housing covered by the Housing and Urban Development (H.U.D.) prevailing wage.
4. Primary and secondary schools, gas stations, convenience stores, and line striping for parking lots and roads on projects where no prevailing wage laws apply.

Market Recovery (A) + (B) Qualifications:

1. The Market Recovery Rates shall not apply to any of the above work when it is within the confines of a shopping mall with more than 20 retail outlets or when any state or federal prevailing wage laws apply to the job, except H.U.D. prevailing wage as specified under Market Recovery (B). The Market Recovery Rates shall also not apply to any specialty work such as hanging of difficult wall covering materials, wood graining, gold leafing, marbleizing, graphics, etc. Market Recovery Rates shall also not apply to any jobs which have been financed by any Union Funds.
2. For Market Recovery Rate to apply to any job, the employer must seek permission from the Union to bid said job under the Market Recovery Rates prior to the bid process. The Union will supply forms for the bidding on Market Recovery jobs.
3. Working on jobs covered under the Market Recovery Rate shall be totally optional to the members of the Union. An employer may not, in any way, penalize an employee for refusing to work under the Market Recovery Rate unless they were hired after June 1, 1988, specifically to perform work covered by the Market Recovery Rate.
4. An employer may not lay off employees who are performing work on a job covered by the regular Scale of Wages and Working Rules in order to transfer employees who have been working on jobs covered by the Market Recovery Rate to the job unless the employee to be transferred is a regular member of that shop and has been for some time.