

**PLUMBERS LOCAL NO. 27**

**JURISDICTION:** Counties of Allegheny, Armstrong; parts of Greene, Washington; Cities of Arnold and New Kensington in Westmoreland County.

**BUSINESS MANAGER:** Thomas Bigley  
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 Industrial Park  
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**WAGE RATE & FRINGE BENEFITS\***

Eff. Date	Exp. Date	Wage Rate	* H & W	* Pension	*Ind. Adv.	*Appr. Trng.	Misc.	Total Pkg.
<b>**Commercial Rate:</b>								
6/1/08	11/30/08	\$32.70	6.92	4.05	0.25	App.Fd.: 0.65 UATF: 0.10	*Retir.Sec.: 3.40	\$48.07
12/1/08	5/31/09	\$32.70	7.17	4.05	0.25	“ “ “	“ “ “	\$48.32
6/1/09	5/31/10	\$33.75	7.17	5.05	0.30	“ “ “	“ “ “	\$50.42
6/1/10	5/31/11	\$2.25 to be allocated						\$52.67

\* Contributions based on hours worked.

\*\*Prevailing wage job clause: When a project is bid prior to the negotiation of a new collective bargaining agreement, the journeyman rate package which is in effect at the time of the bid will be protected for the duration of that given project.

<b><u>FOREMAN'S RATE:</u></b>	\$2.00/hour over rate.
	10 Men 1 Foreman \$2.10/hour over rate
	Sub Foreman \$1.25/hour over rate
	20 Men 1 Foreman \$2.10/hour over rate
	2 Sub Foremen \$1.25/hour over rate
	30 Men 1 Foreman \$2.45/hour over rate
	3 Sub Foremen \$1.25/hour over rate
	40 Men 1 Foreman \$2.70/hour over rate
	4 Sub Foremen \$1.25/hour over rate

**INDUSTRIAL RATES:** Industrial rates applicable to Steel Mills, Power Plants and Chemical Plants. Equivalent to Steamfitters Local #449.

**SHOP SUP'T:** \$2.50/hour over journeyman rate

**OVERTIME RATE:** 1 ½ the basic hourly rate shall be paid for all overtime worked Monday thru Saturday. Double the basic hourly wage on Sundays and holidays.

**SHIFT DIFFERENTIAL:** Employees working the second and third shifts shall receive pay for actual hours worked at the basic hourly rate plus ten percent (10%) differential over and above the basic hourly rate.

**EMPLOYEE PAID DEDUCTIONS**

**\*SAVINGS FUND:** \$1.00/hour (includes 3rd, 4th & 5th year apprentices)  
**\*UNION DUES:** 3% of gross wages (includes all apprentices)  
**\*MISC. ASSESS.:** \$0.94/hour (includes all apprentices)  
     Building Fund: \$0.63  
     Social Fund: \$0.02  
     PAC Fund: \$0.15  
     International PAC: \$0.01  
     U/A Assessment \$0.13

**Ind. Adv. Fund:** \$0.45/hour (includes all apprentices)

**\*Contributions based on hours paid.**

**APPRENTICESHIP RATES:** (Percentage of Journeyman Rate effective 6/1/00)

<b>1<sup>st</sup> 6 mo.</b>	<b>2<sup>nd</sup> 6 mo.</b>	<b>3<sup>rd</sup> 6 mo.</b>	<b>4<sup>th</sup> 6 mo.</b>	<b>5<sup>th</sup> 6 mo.</b>	<b>6<sup>th</sup> 6 mo.</b>	<b>7<sup>th</sup> 6 mo.</b>	<b>8<sup>th</sup> 6 mo.</b>	<b>9<sup>th</sup> 6 mo.</b>	<b>10<sup>th</sup> 6 mo.</b>
45%	50%	55%	60%	65%	70%	75%	80%	85%	85%

**Fringes per hour:**

<b>1<sup>st</sup> Year Apprentice (1<sup>st</sup> &amp; 2<sup>nd</sup> 6<sup>th</sup> months)</b>				
<b>H &amp; W</b>	<b>Appr. Trng.</b>	<b>Retir. Security</b>	<b>Pension</b>	<b>Industry Fund</b>
\$7.17	App. Fd.: \$0.65 UATF: 0.10	\$0.31		
<b>2<sup>nd</sup> Year Apprentice (3<sup>rd</sup> 6 months ONLY)</b>				
\$7.17	App. Fd.: \$0.65 UATF: 0.10	\$0.31	\$5.05	
<b>2<sup>nd</sup> Year Apprentice (4<sup>th</sup> 6 months ONLY)</b>				
\$7.17	App. Fd.: \$0.65 UATF: 0.10	\$2.43 (60%)	\$5.05	
<b>3<sup>rd</sup> Year Apprentice (5<sup>th</sup> 6 months ONLY)</b>				
\$7.17	App. Fd.: \$0.65 UATF: 0.10	\$2.64 (65%)	\$5.05	
<b>3<sup>rd</sup> (6<sup>th</sup> 6 months), 4<sup>th</sup>, 5<sup>th</sup> Year Apprentice - FULL FRINGES</b>				
\$7.17	App. Fd.: \$0.65 UATF: 0.10	\$3.40	\$5.05	\$0.30

Reports shall be transmitted to F. M. Vaccaro & Associates Administrators, Plumbers Combined Funds, or any successor administrator(s) as the trustees may jointly decide, on or before the 10<sup>th</sup> of each month for the preceding month.