

LABORERS' DISTRICT COUNCIL OF WESTERN PENNSYLVANIA

JURISDICTION: Counties of Allegheny, Armstrong, Beaver, Butler, Clarion, Fayette, Greene, Indiana, Jefferson, Lawrence, Mercer, Washington and Westmoreland.

**BUSINESS
MANAGER:**

Philip Ameris
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Pittsburgh, PA 15219

(412) 391-1712
Fax: 391-1760

WAGE RATE & FRINGE BENEFITS*

Eff. Date	Exp. Date	Wage Rate	H & W	Pension	Ind.Adv. & Appr.Trng.	LIUNA H & S	Total Pkg.
Common Laborer							
6/1/05	11/30/05	\$19.32	4.14	2.35	0.21	0.07	\$26.09
12/01/05	5/31/06	19.32	5.24	2.45	0.21	0.07	\$27.29
6/1/06	11/30/06	19.72	5.24	2.45	0.21	0.07	\$27.69
12/1/06	5/31/07	19.72	5.74	2.45	0.21	0.07	\$28.19
6/1/07	11/30/07	20.12	5.74	2.45	0.21	0.07	\$28.59
12/1/07	5/31/08	20.12	5.84	2.75	0.21	0.07	\$28.99
6/1/08	11/30/08	20.52	5.84	2.75	0.21	0.07	\$29.39
12/1/08	5/31/09	20.52	6.14	2.85	0.21	0.07	\$29.79
6/1/09	11/30/09	20.92	6.14	2.85	0.21	0.07	\$30.19
12/1/09	5/31/10	20.92	6.44	3.00	0.21	0.07	\$30.64
Skilled Laborer: \$0.15/hour above Common Laborer Rate.							
Asbestos Laborer: \$0.28/hour above Common Laborer Rate.							
Toxic Waste Laborer: \$0.75/hour above Common Laborer Rate.							

*Fringes will be paid per hours worked.

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APPRENTICE WAGES & CLASSIFICATIONS:**12/1/09 - 5/31/10:**

Hours	Class	Wages	Welfare	Pension	LIUNA N.H&S Fund	Ind.Adv. & Appr. Training	Total
1-1001	Step 1	\$11.25	\$5.00	\$1.00	\$0.03	\$0.12	\$17.40
1001-2000	Step 2	\$13.20	\$5.00	\$1.00	\$0.03	\$0.12	\$19.35
2001-3000	Step 3	\$15.25	\$5.00	\$1.00	\$0.03	\$0.12	\$21.40
3001-4000	Step 4	\$17.20	\$5.00	\$1.00	\$0.03	\$0.12	\$23.35

**FOREMAN'S
RATE:**

Foreman: \$0.35/hour above the highest rate in crew.
 General Foreman: \$0.55/hour above highest rate in crew.

**OVERTIME
RATE:**

1 1/2 for hours worked in excess of 8 hour day, Monday thru
 Friday, and hours on Saturday (except for make-up days and shift
 work). Double for hours worked Sunday and Holidays.

**SHIFT
DIFFERENTIAL:**

2nd Shift: 8 hours work for 8 hours pay. (See agreement for
 odd-shift provisions)
 3rd Shift: 7 hours work for 8 hours pay.

EMPLOYEE PAID DEDUCTIONS**DUES:**

4.9% (includes Building & Defense Fund).
 (It is agreed that upon receipt of signed authorization cards, the
 contractor shall make a deduction from employee wages for
 distribution into the Building & Defense Fund in accordance with the
 designation made by the employee).