

**BRIDGE, STRUCTURAL & ORNAMENTAL IRONWORKERS LOCAL NO. 3**

**JURISDICTION:** (1): Counties of Allegheny, Armstrong, Beaver, Butler, Cambria, Clarion, Fayette, Greene, Indiana, Washington and Westmoreland  
 (2) Counties of Crawford, Erie, Forest and Warren.  
 (3) Blair, Cameron, Centre, Clearfield, Clinton, Elk, Jefferson, McKean, Potter,

**BUSINESS MANAGER:** Mark Thomas  
 2201 Liberty Avenue (412) 227-6767  
 Pittsburgh, PA 15222 Fax: 261-3536

**WAGE RATE & FRINGE BENEFITS**

Eff. Date	Exp. Date	Wage Rate	H & W	Pension	Ind. Adv.	AT&JR Fund**	Profit Sharing	Total Pkg.
<b>Journeyman Iron Worker (all classifications, including Rodman):</b>								
<b>Jurisdiction (1)</b>								
6/1/09	5/31/10	\$29.43	8.72	6.82	0.16	0.76	4.95	\$50.84
<b>Jurisdiction (2)</b>								
6/1/09	5/31/10	\$25.33	8.72	6.82	0.16	0.76	3.87	\$45.66
<b>Jurisdiction (3)</b>								
6/1/09	5/31/10	\$24.73	8.72	6.82	0.16	0.60	3.80	\$44.83

**\*\*Apprentice Training & Journeyman Retraining Fund**  
**All fringes based on hours paid.**

**FOREMAN'S RATE:** Foreman: \$1.25/hour above Journeyman's rate.  
 General Foreman: \$2.50/hour above Journeyman's rate.

**OVERTIME RATE:** 1 1/2 Monday thru Saturday for all hours.  
 Double for Sunday & Holidays.

**SHIFT DIFFERENTIAL:** Contact Local Union above.

**EMPLOYEE PAID DEDUCTIONS**

Savings Fund: Jurisdictions 1 & 2: \$1.28/hour; Jurisdiction 3: \$1.03

Working Assessment: All Jurisdictions: 5% of gross income.

**APPRENTICESHIP RATES:** (Percentage of Journeyman Rate +  
100% of Journeyman Fringe Benefits)

**Hours:**

<u>0 - 700</u>	<u>700-1400</u>	<u>1400-2800</u>	<u>2800-4200</u>	<u>4200 AND UP</u>
55%	60%	65%	75%	90%

The Apprentice Rates will be applied from 100% of the Journeyman rate, no matter what type of work, as identified in the Working Agreement.