

TRAVEL: 0 - 60 miles Free Zone.
 Over 60 miles: Room & Board
 30-60 Miles - 2 hours show up pay if work cannot be performed.

Room & Board: \$30.00/day reduced to \$8.00 last day when employee returns home. Extra expenses when receipts provided, or hotel + \$30.00/day.

(Note): When the employer requests the employee to use his car for transportation to any additional assignments, the driver shall be paid IRS standard deduction per mile for the use of his car and \$0.05/mile for each passenger in his car.

EMPLOYEE PAID DEDUCTIONS

IUPAT PAT FUND: \$0.05/hour
DUES: 4.5% of gross + \$0.40/hour paid

APPRENTICESHIP RATES: (Percentage of Journeyman Rate)

Hours:

1 st 1000	2 nd 1000	3 rd 1000	4 th 1000	5 th 1000	6 th 1000	7 th 1000	8 th 1000
50%	55%	60%	65%	70%	75%	80%	90%

Over 8,000 work hours and beyond shall be paid at the Journeyman scale provided all other JATC requirements have been met.

The employer may pay \$1.00/hour as the contribution rate to the IUPAT Pension Fund. The annuity rate remains as 100% of the journeyman's wage rate.

Note: Fringe benefits based on hours paid (not hours worked).