

**FLOOR COVERERS AND DECORATORS LOCAL NO. 1759**

**JURISDICTION:** Allegheny, Armstrong, Beaver, Butler, Fayette, Greene, Lawrence, Washington, and Westmoreland Counties

**BUSINESS MANAGER:** Robert D. Meyer (412) 922-0977  
495 Mansfield Ave. Fax: 922-8847  
Pittsburgh, PA 15205

**WAGE RATE & FRINGE BENEFITS**

Eff. Date	Exp. Date	Wage Rate	(18%) H & W	(10%) Pension	(2%) Ind. Adv. & Appr. Training	(10%) Savings Annuity	UBC H&S, Appr LM Ed Fund; Nat'l Floor & Wall \$0.08/hr. Paid	Total Pkg.
6/1/05	5/31/06	\$24.93	4.49	2.49	0.50	2.49	0.08	\$34.98
6/1/06	5/31/07	\$25.64	4.62	2.56	0.51	2.56	0.08	\$35.97
6/1/07	5/31/08	\$26.36	4.74	2.63	0.53	2.63	0.08	\$36.97
6/1/08	5/31/09	\$27.08	4.87	2.71	0.54	2.71	0.08	\$37.99
6/1/09	5/31/10	\$27.82	5.01	2.78	0.56	2.78	0.08	\$39.03

**FOREMAN'S RATE:** Sub-Foreman: \$0.75 over journeyman.  
Foreman: \$1.50 over journeyman.

**OVERTIME RATE:** 1 ½ for hours worked in excess of 8 hour day Monday thru Friday and hours on Saturday (except for make-up days and shift work).  
Double for hours worked Sunday and Holidays.

**SHIFT DIFFERENTIAL:** Second Shift: 8 hours for 8 hours pay.  
Third Shift: 7 hours for 8 hours pay.

**TRAVEL:** Travel beyond nine-county area: \$2.00/day + IRS mileage  
Allowance to and from nine county line. Overnight: \$80.00

**EMPLOYEE PAID DEDUCTIONS**

**DUES:** 3%

**CARPENTERS  
LEGISLATIVE  
PROGRAM:** \$0.02/hour (It is agreed that upon receipt of signed authorization cards the contractor shall make a deduction from employee wages for distribution into the Political Action Committee Fund or the Apprenticeship Fund, in accordance with the designation made by the employee).

**CARPENTERS  
ADV.FUND  
PROGRAM:** \$0.13/hour effective 6/1/05

**APPRENTICESHIP RATES:**

Eff. Date	Exp. Date	*Pre-Apprentice	1 <sup>st</sup> Year	2 <sup>nd</sup> Year	3 <sup>rd</sup> Year	4 <sup>th</sup> Year
6/1/05	5/31/06	\$ 9.97	\$11.22	\$14.96	\$18.70	\$22.44
6/1/06	5/31/07	\$10.26	\$11.54	\$15.38	\$19.23	\$23.08
6/1/07	5/31/08	\$10.54	\$11.86	\$15.82	\$19.77	\$23.77
6/1/08	5/31/09	\$10.83	\$12.19	\$16.25	\$20.31	\$24.37
6/1/09	5/31/10	\$11.13	\$12.52	\$16.69	\$20.87	\$25.04

\*Pre-apprentices shall receive the medical plan fringe benefit at 30% of gross wages after working 500 hours. No other fringe benefits are payable on the pre-apprentice.

First and second year apprentices shall receive the following fringe benefits:

Medical Plan - 30% of gross wages; Pension Fund - 4% of gross wages; Annuity and Savings Fund - 4% of gross wages; Industry Advancement – 2.0% of gross wages; \$0.02/hour paid to the UBC Health & Safety Fund; \$0.02/hour paid to the UBC Apprentice Fund, \$0.02/hour paid to the UBC Labor/Management Education Development Fund, and \$0.02/hour paid to the UBC National Floor and Wall Fund.

The fringe benefits for the third and fourth year apprentices will be the same as the journeyman percentages.