

**CEMENT MASONS LOCAL NO. 526**

**JURISDICTION:** Counties of Allegheny, Armstrong, Butler, Clearfield, Fayette, Greene, Indiana, Jefferson, Mercer, Washington and Westmoreland.

**BUSINESS MANAGER:** Mike Giammatteo  
 2606-2610 California Avenue (412) 761-6310  
 Pittsburgh, PA 15212 Fax: 761-8211

**WAGE RATE & FRINGE BENEFITS**

Effect. Date	Expir. Date	Wage Rate	H & W	Pension	Ind. Adv. & Appr. Training	Suppl. Income Fund	Savings & Annuity	Total Pkg.
06/01/08	11/30/08	\$24.79	7.36	2.49	0.33	0.62	0.62	\$36.21
12/01/08	05/31/09	\$24.79	7.36	2.49	0.33	0.62	1.02	\$36.61
06/01/09	11/30/09	\$25.79	7.36	2.49	0.33	0.62	1.02	\$37.61
12/01/09	05/31/10	\$25.79	7.58	3.49	0.33	0.20	0.67	\$38.06
06/01/10	11/30/10	\$26.79	7.58	3.49	0.33	0.20	0.67	\$39.06
12/01/10	05/31/11	\$26.79	7.88	3.69	0.33	0.20	0.67	\$39.56

**Fringes based on hours worked.**

**FOREMAN'S RATE:** \$0.50/hour over rate 3-4 men.  
 \$1.00/hour over rate 5 or more men on job.

**OVERTIME RATE:** 1½ for hours worked in excess of 8 hour day Monday thru Friday and hours on Saturday (except for make-up days and shift work). Double for hours worked Sunday and Holidays.

**SHIFT DIFFERENTIAL:** Second Shift: 8 hours for 8 hours pay.  
 Third Shift: 7 hours for 8 hours pay.

