

GREATER PA REGIONAL COUNCIL OF CARPENTERS
(INCLUDES LATHERS)

(Formerly the Western PA Regional District Council of Carpenters
 and the Central PA Council of Carpenters)

JURISDICTION: Allegheny, Armstrong, Beaver, Butler, Fayette, Greene, Lawrence, Washington, and Westmoreland Counties

BUSINESS MANAGER: Jack Brooks www.greaterpacarpenters.org
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WAGE RATE & FRINGE BENEFITS

Eff. Date	Exp. Date	Wage Rate	(18%) H & W	Pension <u>6/1/08:</u> (13%) <u>6/1/09:</u> 15%	(2%) Ind.Adv.& Appr.Trng.	Savings Annuity <u>6/1/08:</u> (7%) <u>6/1/09:</u> 5%	UBC H&S/ Appr. & LM Ed.Fund \$0.06/hr. Paid	Total Pkg.
6/1/05	5/31/06	\$24.93	4.49	2.49	0.50	2.49	0.06	\$34.96
6/1/06	5/31/07	\$25.64	4.63	2.56	0.51	2.56	0.06	\$35.96
6/1/07	5/31/08	\$26.36	4.75	2.63	0.53	2.63	0.06	\$36.96
6/1/08	5/31/09	\$27.08	4.87	2.71	0.54	2.71	0.06	\$37.97
6/1/09	5/31/10	\$27.82	5.01	4.17	0.56	1.39	0.06	\$39.01

FOREMAN'S RATE: Foreman: \$1.50 over journeyman.
 General Foreman: \$0.50 over foreman rate.

OVERTIME RATE: 1½ for hours worked in excess of 8 hour day Monday thru Friday and hours on Saturday (except for make-up days and shift work). Double for hours worked Sunday and Holidays.

SHIFT DIFFERENTIAL: Second Shift: 8 hours for 8 hours pay.
 Third Shift: 7 hours for 8 hours pay.

TRAVEL: Travel beyond nine county area: \$2.00/day + IRS mileage (driver only) allowance to and from nine county line. Overnight: \$80.00.

EMPLOYEE PAID DEDUCTIONS

DUES: 3%

CARPENTERS LEGISLATIVE PROGRAM: \$0.02/hour (It is agreed that the contractor shall make a deduction from employee wages for distribution into the Political Action Committee Fund or the Apprenticeship Fund, in accordance with the designation made by the employee). **Effective 7/31/08: \$0.05/hour**

CARPENTERS ADV.FUND PROGRAM: \$0.13/hour effective 6/1/05

APPRENTICESHIP RATES:

Eff. Date	Exp. Date	*Pre-Apprentice	(45%) 1 st Year	(60%) 2 nd Year	(75%) 3 rd Year	(90%) 4 th Year
6/1/05	5/31/06	\$ 9.97	\$11.22	\$14.96	\$18.70	\$22.44
6/1/06	5/31/07	\$10.26	\$11.54	\$15.38	\$19.23	\$23.08
6/1/07	5/31/08	\$10.54	\$11.86	\$15.82	\$19.77	\$23.72
6/1/08	5/31/09	\$10.83	\$12.19	\$16.25	\$20.31	\$24.37
6/1/09	5/31/10	\$11.29	\$12.52	\$16.69	\$20.86	\$25.04

*Pre-apprentices shall receive the medical plan fringe benefit at 30% of gross wages after working 500 hours. No other fringe benefits are payable to the pre-apprentice.

First and second year apprentices shall receive the following fringe benefits:

Medical Plan - 30% of gross wages; Pension Fund – 4% of gross wages; Annuity and Savings Fund – 4% of gross wages; Industry Advancement - 2.0% of gross wages; \$.02 per hour paid to the UBC Health & Safety Fund; \$.02 per hour paid to the UBC Apprentice Fund; \$.02 per hour paid to the UBC Labor Management Fund.

The fringe benefits for the third and fourth year apprentices will be the same as the journeyman percentages.