

**INTERNATIONAL UNION OF BRICKLAYERS & ALLIED CRAFTSMEN**  
**LOCAL #9, PENNSYLVANIA (TILE SETTERS)**

**JURISDICTION:** Counties of Allegheny and Beaver; parts of Washington County; Townships of Cross Creek, Hanover, Jefferson, Mt. Pleasant, Nottingham, Peters, Robinson, Smith and Union.

**BUSINESS**  
**MANAGER:**

David (Bucky) Donkin, Sr.  
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**WAGE RATE & FRINGE BENEFITS**

Eff. Date	Exp. Date	Wage Rate	H & W	Pension	Misc.	3 Rivers Annuity	Total Pkg.
12/1/09	5/31/10	\$27.10	6.25*	IU: 1.75 Bldg.Tr.: \$0.60	IMI: 0.54 AppFnd: 0.02 MCAWP: 0.03 IPF-PPA: 0.26	4.50	\$41.05

Fringes calculated on hours worked.

\*An additional \$0.25 from the Maintenance of Benefits was added to the Health & Welfare.

**RESIDENTIAL:** 10% reduction per hour. Fringe benefits at 100%.

**TRAVEL:** When an employee is asked to travel to a job, the Contractor will be responsible for all pre-approved travel and lodging expenses.

In our combined effort to keep job expenses to a minimum, every effort must be made to carpool and buddy up when traveling. Only the driver will be entitled to travel expenses (more than 130 miles round trip). The Allegheny County Court House shall serve as the starting point for mileage determination.

**FOREMAN'S RATE:** 1-2 tile setters will be considered an unpaid foreman. When 3 or more Tile Setters are employed on a job, a foreman shall be appointed and receive a minimum of \$1.00/hour above the journeyman rate.

**OVERTIME RATE:** 1 ½ over 8 hours  
Double Sunday and Holidays.

**EMPLOYEE PAID DEDUCTIONS**

**DUES:** \$1.44

Note: Apprentice dues are paid at 3 ½% of the total package of the percentage the apprentice is being paid.

**BUILDING FUND:** \$0.10/hour

**APPRENTICESHIP RATES:** (Applicable percentage of the rate at which they are working.)

**Hours:**

375	376 – 1500	1501 – 3000	3001 – 4500	4501 - 6000
35%	50%	60%	70%	80%

Three Rivers Annuity Fund and Building Trades Pension for apprentices are paid according to the percentage of the journeyman's wage. All other fringes are paid at the full benefit rate.