

**INTERNATIONAL UNION OF BRICKLAYERS & ALLIED CRAFTSMEN LOCAL #9
(TILE & MARBLE FINISHERS (Previously Local #20))**

JURISDICTION: Counties of Allegheny, Armstrong, Beaver, Bedford, Blair, Butler, Cambria, Clarion, Clearfield, Fayette, Fulton, Greene, Indiana, Jefferson, Somerset, Washington and Westmoreland; State of West Virginia, except where other tile finishers unions have been established.

BUSINESS MANAGER: David (Bucky) Donkin, Sr.
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WAGE RATE & FRINGE BENEFITS

Eff. Date	Exp. Date	Wage Rate	H & W	Pension	Misc.	Total Pkg.
<i>Tile Finishers:</i>						
12/1/09	5/31/10	\$20.92	6.25*	3 Rivers Annuity: 2.56 IU: 1.40 Bldg.Tr.: 0.14	IMI: 0.42 BAC/PAC: 0.02 Appr. Fund: 0.02 MCAWP: 0.03 IPF-PPA: 0.21	\$31.97
<i>Marble Finishers:</i>						
12/1/09	5/31/10	\$19.32	6.25*	3 Rivers Annuity: 2.56 IU: 1.40 Bldg.Tr.: 0.14	IMI: 0.42 BAC/PAC: 0.02 Appr. Fund: 0.02 MCAWP: 0.03 IPF-PPA: 0.21	\$30.37

Fringes calculated on hours worked.

***An additional \$0.25 from the Maintenance of Benefits was added to the Health & Welfare.**

OVERTIME: 1 ½ over 8 hours; double Sundays and Holidays.

RESIDENTIAL: 10% Reduction per hour; fringe benefits at 100%.

TRAVEL: Contractor responsible for all pre-approved travel and lodging expenses. Every effort must be made to carpool and buddy up when traveling. Only the driver will be entitled to travel expenses (more than 130 miles round trip). The Allegheny County Court House shall serve as the starting point for mileage determination.

EMPLOYEE PAID DEDUCTIONS

<u>DUES:</u>	<u>Tile Finishers</u> \$1.12/hour	<u>Marble Finishers</u> \$1.06/hour
<u>BUILDING FUND:</u>	\$0.10/hour	\$0.10/hour

Note: Apprentices dues are paid at 3 ½% of the total package of the percentage the apprentice is being paid.

APPRENTICESHIP RATES: (Percentage of Journeyman Rate)

Three Rivers Annuity and Building Trades Pension for apprentices is paid according to the percentage of the journeyman rate. All other fringes are paid at the full benefit rate.

Hours:

0-375	376 -1,500	1,501-3,000	3,001-4,500	4,501-6,000
35%	50%	60%	70%	80%