

**INTERNATIONAL UNION OF BRICKLAYERS & ALLIED CRAFTSMEN**  
**LOCAL #9, PENNSYLVANIA (STONE MASONS)**

**JURISDICTION:** Counties of Allegheny and Beaver; parts of Washington County;  
 Townships of Cross Creek, Hanover, Jefferson, Mt. Pleasant,  
 Nottingham, Peters, Robinson, Smith and Union.

**BUSINESS**  
**MANAGER:** David (Bucky) Donkin, Sr. 1-800-238-0999  
 100 Kingston Dr. (412) 825-0923  
 Pittsburgh, PA 15235 Fax: 825-0954

**WAGE RATE & FRINGE BENEFITS**

Eff. Date	Exp. Date	Wage Rate	H&W	Pension	IMI	3Rivers Annuity	Appr. Fund	MCAWP	Total Pkg.
6/1/08	11/30/08	\$28.05	4.75	IU:0.50 Bldg.Tr.: 2.70	0.60	4.85	0.02	0.05	\$41.52
12/1/08	5/31/09	\$28.30	5.25*	“ “	“ “	“ “	“ “	“ “	\$42.27
6/1/09	11/30/09	\$28.50	5.75	IU:0.50 Bldg.Tr.: 2.70 IPF-PPA: 0.08	0.60	4.92	0.02	0.05	\$43.12
12/1/09	5/31/10	\$28.92	6.25*	IU:0.50 Bldg.Tr.: 2.70 IPF-PPA: 0.08	0.60	5.00	0.02	0.05	\$44.12
6/1/10	11/30/10	\$0.80 to be allocated							\$44.67
12/1/10	5/31/11	\$0.80 to be allocated							\$45.47
6/1/11	11/30/11	\$0.90 to be allocated							\$46.37
12/1/11	5/31/12	\$0.90 to be allocated							\$47.02
6/1/12	11/30/12	\$0.90 to be allocated							\$47.27
12/1/12	5/31/13	\$0.90 to be allocated							\$48.17

Fringes calculated on hours worked except for Three Rivers Annuity, Building Trades Pension, Dues and Building Fund, which are calculated on hours paid.

\*An additional \$0.25 from the Maintenance of Benefits was added to the Health & Welfare.

**FOREMAN'S  
RATE:**

Minimum \$0.75/hour above journeyman's wages.

**OVERTIME  
RATE:**

1 ½ for all overtime hours, Monday thru Saturday;  
Double time Sunday & Holidays.

**SHIFT  
DIFFERENTIAL:**

Refer to Collective Bargaining Agreement.

**EMPLOYEE PAID DEDUCTIONS**

**DUES:**

\$1.54/hours paid - **Note:** Apprentice dues are paid at 3 ½% of the total package of the percentage the apprentice is being paid.

**BUILDING FUND:**

\$0.10/hours paid

**APPRENTICESHIP RATES:** (Percentage of Journeyman Rate)

**(Hours:)**

<u>375</u>	<u>376-1500</u>	<u>1501-3000</u>	<u>3001-4500</u>	<u>4501-6000</u>
35%	50%	60%	70%	80%

(Probationary period in no schooling)

Fringe Benefits same as journeyman except for Building Trades Pension and 3 Rivers Annuity, which are paid according to the percentage of the journeyman's wages.