

INTERNATIONAL UNION OF BRICKLAYERS & ALLIED CRAFTSMEN LOCAL #9
(POINTERS, CLEANERS & CAULKERS)

JURISDICTION: Counties of Allegheny, Armstrong, Beaver, Bedford, Blair, Butler, Cambria, Cameron, Clarion, Clearfield, Elk, Fayette, Forest, Fulton, Greene, Huntingdon, Indiana, Jefferson, Lawrence, McKean, Mercer, Potter, Somerset, Venango, Warren, Washington and Westmoreland; Six Townships in Centre County: Halfmoon, Houston, Patton, Rush, Taylor and Worth.

BUSINESS David (Bucky) Donkin, Sr. Toll Free: 1-800-238-0999
MANAGER: 100 Kingston Drive (412) 825-0923
 Pittsburgh, PA 15235 Fax: 825-0954

WAGE RATE & FRINGE BENEFITS

Eff. Date	Exp. Date	Wage Rate	H&W	Pension	IMI	3Rivers Annuity	Misc.	Total Pkg.
12/1/09	5/31/10	\$25.98	6.25	IU: 0.50 Bldg.Tr.: 2.00 IPF-PPA: 0.08	0.55	4.40	Appr. Fund: 0.02 PCC Fund: 0.03	\$39.81

Fringes are calculated on "Hours Worked"

FOREMAN'S RATE: 1 Journeyman: \$0.50 above Journeyman rate.
 2-4 Journeymen or Apprentices: \$1.00 above Journeyman rate.
 5-7 Journeymen or Apprentices: \$1.50 above Journeyman rate.
 8 or more Journeymen or Appr : \$2.25 above Journeyman rate.

OVERTIME RATE: 1 ½ Saturday & Sunday; Double time for Holidays.

SHIFT DIFFERENTIAL: 1st Shift: 8 hours work for 8 hours pay.
 2nd & 3rd Shift: 7 ½ hours work for 8 hours pay.

EMPLOYEE PAID DEDUCTIONS

TRAVEL: Zone 1: \$12.00 per day.
Zone 2: \$20.00 per day.
Zone 3: \$35.00 per day
\$70.00/night with partner; \$100.00 alone.
\$0.505/mile outside Zone 3.

DUES: \$1.39 Note: Apprentice dues are paid at 3 ½% of the total package of the percentage the apprentice is being paid.

BUILDING FUND: \$0.10

APPRENTICESHIP RATES: Three Rivers Annuity Fund and Building Trades Pension Fund for apprentices are paid according to the percentage of the journeyman’s wage rate. All other fringes are paid at the full benefit rate.

(Hours:)				
<u>0-375</u>	<u>376-1500</u>	<u>1501-3000</u>	<u>3001-4500</u>	<u>4501-6000</u>
35%	50%	60%	70%	80%