

**INTERNATIONAL UNION OF BRICKLAYERS & ALLIED CRAFTSMEN**  
**LOCAL #9, PENNSYLVANIA (MARBLE MASONS)**

**JURISDICTION:** Counties of Allegheny and Beaver; parts of Washington County; Townships of Cross Creek, Hanover, Jefferson, Mt. Pleasant, Nottingham, Peters, Robinson, Smith and Union.

**BUSINESS MANAGER:**

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**WAGE RATE & FRINGE BENEFITS**

| Eff. Date | Exp. Date | Wage Rate | H&W  | Pension                    | Misc.                                    | 3Rivers Annuity | Total Pkg. |
|-----------|-----------|-----------|------|----------------------------|--|-----------------|------------|
| 12/1/09   | 5/31/10   | \$19.42   | 6.25 | IU: 0.35<br>Bldg.Tr.: 0.89 | IMI: 0.05<br>Appr: 0.02<br>IPF-PPA: 0.05 | 1.30            | \$28.33    |

**\*An additional \$0.15 from Three Rivers Annuity was put into Health & Welfare. Fringes calculated on hours worked.**

**EMPLOYEE PAID DEDUCTIONS**

**DUES:** \$0.99 Note: All dues are calculated at 3.5% of the total pay and fringes.  
**BUILDING FUND:** \$0.10

Building Trades Pension and Three Rivers Annuity for apprentices are to be paid according to the percentage of the journeyman's rate. All other fringes are paid at the full benefit rate.

**Hours:**

|     |            |             |             |             |
|-----|------------|-------------|-------------|-------------|
| 375 | 376 – 1500 | 1501 – 3000 | 3001 – 4500 | 4501 - 6000 |
| 35% | 50%        | 60%         | 70%         | 80%         |