

BOILERMAKERS LOCAL NO. 154

JURISDICTION: Counties of Allegheny, Armstrong, Beaver, Bedford, Blair, Butler, Cambria, Cameron, Clarion, Clearfield, Elk, Fayette, Forest, Greene, Indiana, Jefferson, Lawrence, McKean, Mercer, Somerset, Venango, Warren, Washington and Westmoreland. West Virginia: Brooke and Hancock; Ohio: Columbiana and Jefferson

BUSINESS MANAGER: Raymond C. Ventrone
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WAGE RATE & FRINGE BENEFITS

Eff. Date	Exp. Date	Wage Rate	(1) H&W	(2) Pension	(2) Retir. Fund	(1) Appr. Training	(1) Medical Reimb.	(3) MOST	Total Pkg.
6/1/09	5/31/10	\$36.70	8.27	5.50	4.25	0.55	2.25	0.24	\$57.76
6/1/10	5/31/11	\$38.75	8.27	5.50	4.25	0.55	2.40	0.24	\$59.96
6/1/11	5/31/12	\$41.25	8.27	5.50	4.25	0.55	2.40	0.24	\$62.46

- (1) Based on hours worked
- (2) Based on hours paid
- (3) Mobilization, Optimization & Training Program, based on hours worked

<u>FOREMAN'S RATE:</u>	<u>6/1/09</u>	<u>6/1/10</u>	<u>6/1/11</u>
General Foreman:	\$41.20	\$43.25	\$45.75
Foreman:	\$39.70	\$41.75	\$44.25

OVERTIME RATE: 1 ½ over 8 hours on week day and Saturday.
 Double time Sundays and Holidays

TRAVEL: Maintenance: No travel pay
 (New Construction) First 10 miles: Free (from Pittsburgh)
 10-60 miles: \$0.10/mile
 Over 60 miles: \$10.00/day

SHIFT Second Shift: 7 ½ hours for 8 hours pay + \$0.25
DIFFERENTIAL: Third Shift: 7 hours for 8 hours pay + \$0.50

EMPLOYEE PAID DEDUCTIONS

SOCIAL FUND: \$0.50 for each hour paid
DUES: 4% of gross wages

SAVINGS FUND: \$2.25/hour paid

UNION BUILDING & TRAINING FUND: \$1.00/hour paid

CAMPAIGN ASST. FUND: \$0.05/hour paid; 6/1/10 - \$0.10/hour paid

APPRENTICESHIP RATES: (Percentage of Journeyman Rate)

1 st	2 nd	3 rd	4 th	5 th	6 th	7 th	8 th
<u>6 mo.</u>	<u>6 mo.</u>	<u>6 mo.</u>	<u>6 mo.</u>	<u>6 mo.</u>	<u>6 mo.</u>	<u>6 mo.</u>	<u>6 mo.</u>
60%	65%	70%	75%	80%	85%*	90%**	95%

*The Apprentices wage rate percentage peaks at 85% under the guidelines of the NMAPC Bulletin No. VIII-13 for the 90% wage modification.

**The Apprentices wage rate percentage peaks at 90% under the guidelines of the NMAPC Bulletin No. VIII-13 for the 95% Wage modification.

Class II Apprentices & Trainee:

Medical Reimbursement: \$1.25/hour worked – 6/1/10: \$1.40/hour worked.
 Pension: \$1.75/hour paid All other fringe payments
 Retirement Security: \$1.75/hour paid the same as journeyman

TRAINEE WAGE SCALE:

- 60% = 22.02
- 70% = 25.69
- +80% = 29.36
- ++90% = 33.03

+As indicated on the table above, the Trainees' maximum wage rate percentage peaks at 80% under the 90% wage modification.

++As indicated on the table above, the Trainees' maximum wage rate percentage peaks at 90% under the 95% wage modification.