

**ASBESTOS WORKERS LOCAL NO. 2**

**JURISDICTION:** Zone 1: PA: Counties of Allegheny, Armstrong, Beaver, Butler, Fayette, Indiana, Washington, Greene, Westmoreland. W.VA: Barbour, Hancock, Marshall, Ohio, Tucker, Brooke, Harrison, Mineral, Preston, Tyler, Grant, Marion, Monongalia, Taylor and Wetzel. OHIO: Belmont, Jefferson, Monroe.  
Zone 2: Crawford, Erie, Forest, Lawrence, Mercer, Venango.  
Zone 3: PA: Bedford, Blair, Cambria, Cameron, Clarion, Clearfield, Elk, Jefferson, Somerset. MD: Allegany, Garrett.

**BUSINESS** John Conroy  
**MANAGER:** 1057 Clinton Rd.; P. O. Box 595 724-695-2883-4  
 Clinton, PA 15026-0995 Fax: 724-695-2886

**WAGE RATE & FRINGE BENEFITS**

Eff. Date	Exp. Date	Wage Rate	H & W	Pension	Appr. Training/ Misc.	Total Pkg.
Industrial Rate: Mechanic 8/1/09	7/31/10	\$33.82	8.45	10.06	LMCT:0.05 JAP: 0.60 CIF: 0.03	\$53.01
Commercial Mechanic:						
Zone 1:		\$31.32	8.45	10.06	“ “ “	\$50.51
Zone 2:		\$29.88	8.45	10.06	“ “ “	\$49.07
Zone 3:		\$30.82	8.45	10.06	“ “ “	\$50.01

JAP = Joint Appr. Fund  
 CIF = Constr. Industry Fund  
 Upon written authorization, \$1.50 service fee to be deducted from non-members.

**All Remittances and Deductions are based on Hours Paid Except PAC Fund & LMCT.**

**FOREMAN'S RATE:** 0 to 4 men: \$1.00  
 5 to 7 men: \$1.25  
 8 to 11 men: \$1.50  
 12 to 19 men: \$2.00

**GEN. FOREMAN:** 20 or more: \$2.50

**OVERTIME RATE:** 1½ for hours worked in excess of 8 hour day Monday thru Friday and first 8 hours on Saturday. Double time for hours worked on Sunday and Holidays.

**SHIFT DIFFERENTIAL:** Contact Local Union Number above for information.

**EMPLOYEE PAID DEDUCTIONS**

**VACATION & HOLIDAY:** \$2.50

**DUES:** \$1.73/hour

**PAC FUND:** \$0.03

**APPRENTICESHIP RATES: (Percentage of Journeyman Rate):**

(Fringe Benefits Same as Asbestos Workers)	<u>1st Year</u> (1st 6 mo.): 65%	<u>2nd Year</u>	<u>3rd Year</u>	<u>4th Year</u>
Regular Rate	(2nd 6 mo.): 70%	75%	80%	90%